GOVERNMENT OF KERALA

Abstract
P&ARD - Report submitted by Justice (Rtd) K.Sasidharan Nair Commission, constituted in connection with the implementation of 10% reservation for Economically Weaker Sections in General Category in the State – Recommendations - Approved - Orders issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (RULES) DEPARTMENT
G.O.(P)No.1/2020/P&ARD Dated, Thiruvananthapuram, 03/01/2020

Read:-

ORDER

Government, as per Government Order read as 4th paper above, have constituted a Commission with Justice (Rtd) K.Sasidharan Nair (formerly Secretary, Law Department) as Chairman and Adv.M.Rajagopal Nair (Chairman, Devaswom Recruitment Board)
as member, for examining and recommending the criteria for deciding the Economically Weaker Sections in the General Category and the mode of implementation of such reservation in the State, in pursuance to the Constitutional amendment and the consequent Notifications issued by the Central Government for implementation of 10% reservation to the Economically Weaker Sections in General Category.

2. After making an in-depth evaluation of various aspects and the data collected in this regard, the Commission submitted a detailed report in three volumes to Government on 29.11.2019 along with recommendations, Model of Rosters for maintaining the turn of rotation in PSC appointment of Economically Weaker Sections in General Category, the model of Income and Asset Certificate to be produced by the said categories for the benefit of reservation, model of Anhythodaya Annayojana (AAY) and Priority House Holds (PHH) Certificates to be produced by the Economically Weaker Sections.

3. Government have examined the Report and found that some modifications in some of the entries in the Model Roster I & II recommended by the Commission for fixing turn of rotation for Economically Weaker Sections are required, as they are inconsistent with the same entries in the Annexure I & II to Rule 15 of Part II of the Kerala State and Subordinate Services Rules, 1958 and hence the same are to be modified at par with the said rules.

4. In the circumstances, Government are pleased to approve the following recommendations of the Commission along with Model Rosters (with some modifications), formats of Income and Asset Certificate, Anhythodaya Annayojana (AAY) and Priority House Holds (PHH) Certificate to be produced by the Economically Weaker Sections for availing the benefit of reservation which are appended as Annexures I to III to this Order.
Recommendations

1. Persons who are not covered under the scheme of reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes and whose family has gross annual income up to Rs. 4 lakhs (Rupees Four Lakhs only) are to be identified as Economically Weaker Sections for the benefit of reservation provided under Clause (6) of Article 15 and Clause (6) of Article 16 of the Constitution of India.

The identification of persons under Economically Weaker Sections as above shall be subject to other exceptions here in after enumerated.

2. The term “family” for the purpose of reservation to admissions in educational institutions and public employment covered under Clause (6) of Article 15 and Clause (6) of Article 16 of the Constitution of India shall include the person who seeks the benefit of reservation, his/her parents, siblings below the age of 18 years as also his/her spouse and their children below the age of 18 years.

3. Income from all sources, subject to the following exemptions, are to be taken for computing the annual income of the family.

Exemptions

1. Agricultural income from house plots in Municipality or Municipal Corporation of which the ceiling limit is specified.
2. Amounts received as social security pensions.
3. Family Pension.
4. Unemployment Wages.
5. Festival Allowance.
6. Terminal benefits.
7. Travelling Allowance.

4. Persons whose family owns or holds an extent of more than 2.5 Acres of land in Grama Panchayat area or more than 75 cents in Municipal area or 50 cents in Municipal Corporation area are excluded from being identified as Economically Weaker Sections in General Category.
The lands in all locations shall be clubbed together to ascertain the extent.

If the applicants' family is having lands in Panchayat area as well as in Municipality or Municipal Corporation limits, such lands shall be clubbed together and if the extent is more than 2.5 acres, he shall be excluded from being identified as Economically Weaker Sections.

If the applicants' family is having lands both in Municipal area and Municipal Corporation area, the above lands shall be clubbed together and if the total extent is more than 75 cents, he shall be excluded from being identified as Economically Weaker Sections in General Category.

“Land” shall include all types of lands.

5. Persons whose family owns or holds house plots having an area of more than 20 cents in a Municipality or 15 cents in Municipal Corporation area shall be excluded from being identified as Economically Weaker Sections in General Category.

If more than one house plot is owned or held by the family, all such plots shall be clubbed together to ascertain the extent of house plot.

If the family has house plots in Municipality and also in Municipal Corporation limits, then all such plots shall be taken together and if the area of such plots is more than 20 cents, the person belonging to such family shall be excluded from being identified as Economically Weaker Sections in General Category. House Plot is defined as a plot where a house is situate or a house can be built.

6. Applicants whose names are entered in the Ration cards issued to the families in the category of Anthyodaya Annayojana (AAY) or Priority House Holds (PHH) shall be identified as belonging to Economically Weaker Sections in General Category irrespective of any other criteria.

Such applicants need to produce only a certificate stating that
his/her name is included in the Ration Card issued under such category.

The Village Officer concerned shall be the officer competent to issue such certificate. The format of Certificate is appended as Annexure III.

7. 10% reservation shall be provided to posts and services of the State, and also to the posts of Public Sector Units in which majority shares are owned by the State of Kerala. Model rosters for turn of reservation is appended as Annexure I.

8. Commission recommends to provide 10% reservation to Economically Weaker Sections in General Category in all educational institutions other than minority institutions, where reservation is provided to Other Backward Classes.

9. Since reservation is being given to Other Backward Classes in Government Higher Secondary Schools, the reservation up to 10% may be given to Economically Weaker Sections in General Category in Government Higher Secondary Schools.

The Commission also recommends to provide 10% reservation to Economically Weaker Sections in General Category to all Higher Educational Institutions other than minority institutions, where reservation to Other Backward Classes are provided.

10. The income of the family for the financial year prior to the year of application need to be taken into consideration for issuing the Income and Assets Certificate.

11. The details of the properties held by the family shall be declared by the applicant by himself/herself. If the verification reveals that the claim to belong to Economically Weaker Sections is fake/true, his/her service/admission will be terminated forth with without assigning any further reasons and this shall be without prejudice to such further action as it deem fit by the Government.
12. The Village Officer concerned shall be the competent authority to issue the income and Asset certificate, the form of which is shown as Annexure II.

13. The Tahsildar concerned shall be the appellate authority.

14. The R.D.O. concerned shall be the revisional authority.

15. The appointing authority should, in the offer of appointment to candidates claiming to belong to Economically Weaker Sections, include the following clause;

"The appointment is provisional and is subject to the income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false Certificate"

16. Person belonging to Economically Weaker Sections in General Category who are selected/admitted on the basis of merit and not on account of reservation shall not be counted towards the quota meant for reservation.

17. Where in any recruitment year, any vacancy earmarked for Economically Weaker Sections in General Category cannot be filled up due to non-availability of suitable candidates belonging to Economically Weaker Sections, such vacancies shall not be carried forward as back log and such vacancy shall be allotted to open competition.

18. There shall be no reservation to Economically Weaker Sections for appointment to single post recruitment.

19. The Commission recommends that grievance redressal cell/officer may be constituted in departments/directorates. Periodical reports on redressal of grievance may be forwarded to the Government
in G.A.D. (Co-ordination).

20. All Government Departments/Directorates/Public Sector Undertakings shall forward periodical reports of unfilled vacancies of Economically Weaker Sections in General Category to Government in G.A.D. (Co-ordination). Total number of vacancies anticipated in six months shall also be reported.

21. The Scheme for reservation of Economically Weaker Sections in General Category in the State of Kerala can be made effective from the date as fixed by the Government.

22. The criteria for identification of Economically Weaker Sections in General Category may be reviewed and modified periodically, preferably by following a time frame of 3 years.

23. A monitoring cell in Government Secretariat may be constituted to oversee the performance of the implementation of the reservation scheme of Economically Weaker Sections in General Category.

5. Government are also pleased to authorise the following Administrative Departments in the Government Secretariat to take further necessary action on the above recommendations as noted against each:-

<table>
<thead>
<tr>
<th>Department</th>
<th>Recommendations</th>
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<tr>
<td>Personnel and Administrative Reforms Department</td>
<td>7&amp; 1-6, 10-18, 22 (orders will be issued in consultation with Revenue Department)</td>
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<td>Planning and Economic Affairs Department</td>
<td>7 (reservation in PSUs)</td>
</tr>
<tr>
<td>General Education Department</td>
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<tr>
<td>Higher Education Department</td>
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General Administration (Co-Ordination) Department 19, 20, 23

(By order of the Governor)

K. GOPALAKRISHNA BHAT
SECRETARY

To

Justice (Rtd) K. Sasidharan Nair, former Law Secretary, ‘Krishna’,
T.C 85/46 (New), M.K.K. Nair Road, Pettah,
Thiruvananthapuram.
Shri M. Rajagopalan Nair, Advocate, ‘Kalyani’, BNRA 184A,
Golf Link Road, Kowdiar, Thiruvananthapuram.
The Secretary, Kerala Public Service Commission,
Thiruvananthapuram (with C/L).
The Law Department (vide U.O (f) No.28013/Leg.B2/2019/Law)
The General Administration (SC) Department
The General Administration (Co-ordination) Department.
The General Education Department.
The Higher Education Department.
The Revenue Department.
The Planning and Economic Affairs Department.
The Information & Public Relations (Web & New Media)
Department (for wide publicity through media).
The Stock File/Office copy.

Forwarded/By order,

Section Officer:

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MODEL ROSTER NO.1
MAINTENANCE OF ROSTERS. THE ORDER OF ROTATION
SPECIFIED IN A CYCLE OF 100 VACANCIES
(Annexure vide Rule 15 of KS.S.R.S.)

I. For Direct Recruitment to posts other than those included in the Last Grade Service.

1. Open Competition
2. Ezhavas, Thiyyas and Billavas
3. Open Competition
4. Schedule castes
5. Open Competition
6. Muslims
7. Open Competition
8. Latin Catholics and Anglo-Indians
9. Economically Weaker Section
10. Other Backward Classes
11. Open Competition
12. Scheduled Castes
13. Open Competition
14. Ezhavas, Thiyyas and Billavas
15. Open Competition
16. Muslims
17. Open Competition
18. Ezhavas, Thiyyas and Billavas
19. Economically Weaker Section
20. Viswa Karmas
21. Open Competition
22. Latin Catholics and Anglo-Indians
23. Open Competition
24. Schedules Castes
25. Open Competition
26. Muslims
27. Open Competition
28. Ezhavas, Thiyyas, Billavas
29. Economically Weaker Section
30. Muslim
31. Open Competition
32. Scheduled Castes
33. Open Competition
34. Ezhavas, Thiyyas and Billavas
35. Open Competition
36. Muslims
37. Open Competition
38. Nadars Included in SIUC
39. Economically Weaker Section
40. Other Backward Classes
41. Open Competition
42. Ezhavas, Thiyyas and Billavas
43. Open Competition
44. Scheduled Tribes
45. Open Competition
46. Muslims
47. Open Competition
48. Scheduled Castes Converts to Christianity
49. Economically Weaker Section
50. Dheevaras
51. Open Competition
52. Scheduled Castes
53. Open Competition
54. Ezhavas, Thiyyas and Billavas
55. Open Competition
56. Muslims
57. Open Competition
58. Ezhavas, Thiyyas and Billavas
59. Economically Weaker Section
60. Hindu Nadars
61. Open Competition
62. Ezhavas, Thiyyas and Billavas
63. Open Competition
64. Scheduled Castes
65. Open Competition
66. Muslims
67. Open Competition
68. Latin Catholic and Anglo-Indians
69. Economically Weaker Section
70. Viswakarmas
71. Open Competition
72. Scheduled Castes
73. Open Competition
74. Ezhavas, Thiyyas and Billavas
75. Open Competition
76. Muslims
77. Open Competition
78. Ezhavas, Thiyyas and Billavas
79. Economically Weaker Section
80. Muslims
81. Open Competition
82. Ezhavas, Thiyyas and Billavas
83. Open Competition
84. Scheduled Castes
85. Open Competition
86. Muslims
87. Open Competition
88. Ezhavas, Thiyyas and Billavas

89. Economically Weaker Section
90. Other Backward Classes
91. Open Competition
92. Schedule Tribes
93. Open Competition
94. Latin Catholic and Anglo-Indian
95. Open Competition
96. Muslims
97. Open Competition
98. Ezhavas, Thiyyas and Billavas

99. Economically Weaker Section
100. Visvakarmas
MODEL ROSTER NO.II

II. For Direct recruitment to posts included in the Last Grade Service

1. Open Competition
2. Ezhavas, Thiyyas and Billavas
3. Open Competition
4. Schedule castes
5. Open Competition
6. Muslims
7. Open Competition
8. Latin Catholics and Anglo-Indians
9. Economically Weaker Section
10. Other Backward Classes
11. Open Competition
12. Scheduled Castes
13. Open Competition
14. Ezhavas, Thiyyas and Billavas
15. Open Competition
16. Muslims
17. Open Competition
18. Dheevaras
19. Economically Weaker Section
20. Viswa Karmas
21. Open Competition
22. Latin Catholics and Anglo-Indians
23. Open Competition
24. Schedules Castes
25. Open Competition
26. Muslims
27. Open Competition
28. Ezhavas, Thiyyas, Billavas
29. Economically Weaker Section
30. Other Backward Classes
31. Open Competition
32. Scheduled Castes
33. Open Competition
34. Ezhavas, Thiyyas and Billavas
35. Open Competition
36. Muslims
37. Open Competition
38. Nadars Included in SIUC
39. Economically Weaker Section
40. Other Backward Classes
41. Open Competition
42. Ezhavas, Thiyyas and Billavas
43. Open Competition
44. Scheduled Tribes
45. Open Competition
46. Muslims
47. Open Competition
48. Scheduled Castes Converts to Christianity
49. Economically Weaker Section
50. Other Backward Classes
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53. Open Competition
54. Ezhavas, Thiyyas and Billavas
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57. Open Competition
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60. Hindu Nadars
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64. Scheduled Castes
65. Open Competition
66. Muslims
67. Open Competition
68. Latin Catholic and Anglo-Indians
69. Economically Weaker Section
70. Other Backward Classes
71. Open Competition
72. Scheduled Castes
73. Open Competition
74. Ezhavas, Thiyyas and Billavas
75. Open Competition
76. Muslims
77. Open Competition
78. Ezhavas, Thiyyas and Billavas
79. Economically Weaker Section
80. Nadars included in SUCI
81. Open Competition
82. Ezhavas, Thiyyas and Billavas
83. Open Competition
84. Scheduled Castes
85. Open Competition
86. Muslims
87. Open Competition
88. Dheevaras
**89. Economically Weaker Section**
90. Other Backward Classes
91. Open Competition
92. Schedule Tribes
93. Open Competition
94. Latin Catholic and Anglo-Indian
95. Open Competition
96. Muslims
97. Open Competition
98. Ezhavas, Thiyyas and Billavas
**99. Economically Weaker Section**
100. Viswakarmas
Model Form No. - I

INCOME AND ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS (EWSs) IN GENERAL CATEGORY

Certificate No. ..................  Date ..................

This is to certify that Shri/Smt/Kumari ..................................................................................................................

Son/daughter/wife of ......................................................... is a permanent resident of ..........................................................

(H.E. address) .................................................. Village .................................. Taluk ..................................................

District .................................................. in Kerala, Pin Code ...................... whose photograph is affixed below belongs to Economically Weaker Sections in General Category (*) and that his/her family income is at Rs. ..................... (in words also) for the financial year ......................... and that his/her family does not own or possess assets exceeding the limit specified in G.O.(M.S.) No. .................................................. and that he/she belongs to ........................................................ caste/community/class which is not recognised as a Scheduled Castes, Scheduled Tribes or Other Backward Classes as listed in List I, II and III in the scheduled to Rule 2 Part I K.S & S.S.R 1958

Signature with Office Seal .........................

Name .................................................................

Designation ...........................................................

(*) General Category means and includes all castes, Communities and Classes of citizens other than Scheduled Castes, Scheduled Tribes and Other Backward Classes.
Annexure-III

Model Form No-II

Office of the ..................................

Date: ..................................

CERTIFICATE TO BE PRODUCED BY THE APPLICANTS BELONGING TO ANTHYODAYA ANNAYOJANA (AAY) AND PRIORITY HOUSE HOLD (PHH) CATEGORY

This is to certify that Shri/Smt/Kumari ..................................................................................

Son/daughter/wife of ................................................................. is a permanent resident of ........................................................................................................................................................................

(H.E.address) .............................................village...............................................................District,

Kerala State whose photograph is affixed below, is a member of Anthyodaya Annayojana (AAY)/Priority House Hold (PHH) and that his/her name is included in the Ration Card issued under this category and that he/she does not belong to a caste/class recognised as Scheduled castes, Scheduled Tribes or Other Backward Class in the State and therefore he/she belongs to Economically Weaker Sections in General Category.


Recent passport size photograph of the applicant


Signature

Name

Designation

(Seal)
നടുത്തയാളാനനീ മാന്നിവൂരുപ്പാട്

ഇവിടം : 31-12-2019

മലയാള വന്യജീവി സാമൂഹ്യ ഭക്ഷണം - മനോഹര നിരക്കുന്ന വില്ലോകുന്ന പരിശീലനം (Economically Weaker Sections) 10% മാത്രമൊക്കെ പൊതുസ്ഥാപനങ്ങൾ വില്ലോകുന്നവരെ അമ്ലമാക്കുക എന്ന് സി.ഡി.എസ്.ജോഡോക്ക് പദവിയിൽ കണക്കുകൊള്ളുന്നതാണ്.

നിരീക്ഷണം: കുലമുഖ നിരീക്ഷിക്കുന്നതിനു ശേഖരിച്ചിട്ടുണ്ട്.

(ലേഖനം: പരിശീലനം പൊതുസ്ഥാപനങ്ങൾ അമ്ലമാക്കുക)

(സെക്രട്ടറി)

നന്ദൻ ഭാരത

നിരാമയം

മൂല്യപ്പെട്ടി, രാജ്യസഭ തലസ്ഥാനമുന്നോടെ കാന്ത്.
1. ക്രമീകരണ
2. ക്രമീകരണ
3. ക്രമീകരണ

4. അധ്യാപകരാണ് ക്രമീകരിച്ചത്

5. (i) ക്രമീകരണം പ്രസ്താവന വാചകം

6. സഹായകർക്കടന്നു ക്രമീകരണം?

7. കനാര ക്രമീകരണ എണ്ണം എത്രപ്പോഴുമുകൊണ്ട്

8. കനാര ക്രമീകരണ പ്രത്യേകിച്ച്‌

9. അഖിലേന്യായ അക്ഷര കനാര പ്രത്യേകിച്ച്‌

10. കനാര ക്രമീകരണ എന്റെ കാര്യക്രമം

11. അഖിലേന്യായ അക്ഷര കനാര എന്റെ കാര്യക്രമം

12. കനാര ക്രമീകരണ നിയമം

13. അഖിലേന്യായ അക്ഷര കനാര നിയമം

14. കനാരക്കു പ്രത്യേകിച്ച്‌

15. വിദ്യാഭ്യാസ പ്രക്രിയയ്ക്കു പ്രത്യേകിച്ച്‌

16. ലംബമായ അഭ്യാസം/സ്വകാര്യ ക്രമീകരണ

: ജൂൻ-ടെമി-2019/ജൂലൈ-2020

: തിരുവനന്തപുരം (പ്രതിഭാ) നാലു

: തിരുവനന്തപുരം പൊതുഭരണപ്പാഠാലയങ്ങൾ

(Economically Weaker Sections) 10% ചെയ്യുന്ന

: ക്രമീകരണം, പ്രക്രിയയ്ക്കു വിദ്യാഭ്യാസമാന്തരം

: സേവനപ്പാഠാലയങ്ങൾ, സേവനപ്പാഠാലയങ്ങൾ

: കേന്ദ്രീകരിച്ച്‌

: ഏറ്റവും സേവനപ്പാഠാലയങ്ങൾ

: ക്രമീകരണം -

: 25/12/2019

: കേന്ദ്രീകരിച്ച്‌

: കേന്ദ്രീകരിച്ച്‌

: ദേശ, ശേഖര കനാര.

: വിദ്യാഭ്യാസം നിയമം

: ഒരുവൻ പ്രത്യേകിച്ച്‌

: പ്രാഥമിക ശാഖാക്കു

: മിഡേയുമാൻ ക്രമീകരണം

: 28/12/2019

: സാക്ഷ്യപ്രത്യേകിച്ച്‌

: 29/12/2019

: എന്നാണ്‌ ലളിതമായി

: 30/12/2019

: എന്നാണ്‌ ലളിതമായി

: 31/12/2019

: മെ. (ഐ) 2020/എണ്ണം നിയമം: 03.01.2020
കാശീഭാവനായും കുഞ്ഞിനും

10% എബ്രകീയം ഗ്രാമപഞ്ചായത്തിൽ ഇവിടെയുള്ള അധ്യാപകരുടെ ശുപാർശ പ്രകാരമായി ജനാധിപത്യ ഗ്രാമാധ്യമനം കൃത്യമായി സ്വയം കാമ്പോളം വിദ്യാഭ്യാസം നടത്തുന്ന കാസ്ക്കേഡ്-3 സെന്റ്രൽ സ്കൂൾ അന്ധ്യാപകനായ അക്കാദമിയുടെ അംഗമായി, 

2. കവിശേഖര എബ്രകീയം പിള്ളാകലകളുടെ (Economically Weaker Sections) 10% ജനാധിപത്യ ഗ്രാമപഞ്ചായത്തിൽ ഇവിടെയുള്ള അധ്യാപകരുടെ ശുപാർശ പ്രകാരമായി ജനാധിപത്യ ഗ്രാമാധ്യമനം കൃത്യമായി സ്വയം കാമ്പോളം വിദ്യാഭ്യാസം നടത്തുന്ന കാസ്ക്കേഡ്-3 സെന്റ്രൽ സ്കൂൾ അന്ധ്യാപകനായ അക്കാദമിയുടെ അംഗമായി, 

3. കവിശേഖര എബ്രകീയം പിള്ളാകലകളുടെ (Economically Weaker Sections) 10% ജനാധിപത്യ ഗ്രാമപഞ്ചായത്തിൽ ഇവിടെയുള്ള അധ്യാപകരുടെ ശുപാർശ പ്രകാരമായി ജനാധിപത്യ ഗ്രാമാധ്യമനം കൃത്യമായി സ്വയം കാമ്പോളം വിദ്യാഭ്യാസം നടത്തുന്ന കാസ്ക്കേഡ്-3 സെന്റ്രൽ സ്കൂൾ അന്ധ്യാപകനായ അക്കാദമിയുടെ അംഗമായി, 

4. കവിശേഖര എബ്രകീയം (പ്രാഥമികാദ്യാസാ-1), കവിശേഖര എബ്രകീയം (പ്രാഥമികാദ്യാസാ-2) കാസ്ക്കേഡ്-3 സെന്റ്രൽ സ്കൂൾ അന്ധ്യാപകനായ അക്കാദമിയുടെ അംഗമായി, 

5. സമരം എബ്രകീയം പിള്ളാകലകളുടെ (Economically Weaker Sections) 10% ജനാധിപത്യ ഗ്രാമപഞ്ചായത്തിൽ ഇവിടെയുള്ള അധ്യാപകരുടെ ശുപാർശ പ്രകാരമായി, 

"കാസ്ക്കേഡ്-3 സെന്റ്രൽ സ്കൂൾ കോളേജ്" 

അന്ധ്യാപകനം.
38. Nadars (Hindu Nadars and Nadars included S.I.U.C.)
60. Nadars, Hindu Nadars and Nadars included in S.I.U.C.

38. Nadars included in S.I.U.C.
60. Hindu Nadars.

38. Nadars (Hindu Nadars and Nadars included in S.I.U.C.)
60. Nadars (Hindu Nadars and Nadars included in S.I.U.C.)
80. Nadars (Hindu Nadars and Nadars included in S.I.U.C.)

38. Nadars included in S.I.U.C.
60. Hindu Nadars.
80. Muslims.

1958-കലാം 1 ആം ആംബനും Annexure-I, Annexure-II അടിസ്ഥാനമാക്കിയാണ് അന്താരാഷ്ട്രീയ പദ്ധതിയുടെ മൂലമെന്ന് model roster No.I എന്ന model roster No.II എന്ന ചേരുന്ന ഉയരമേളാമ്പോൽ അടിസ്ഥാനമാക്കി.

"ഇംഗ്ലീഷ് പാഠാധിപത്യ പരിശീലനത്തിൽ കാരണം വിദ്യാരംഭിക്കുന്ന പാഠാധിപത്യ പരിശീലനത്തിൽ ഉൾപ്പെടുന്നു".

നിത്യവിദ്യാർത്ഥികൾക്കിടയിൽ

1. ന്യൂതു വിദ്യാനിരംഭകൾ (Economically Weaker Sections) 10% നിരക്കിൽ സാമൂദിരിയായ വിദ്യാനിരംഭകൾ പാട്ടിലെ ഗ്രൂപ്പ് എംശിയും എം-എം.മേളാമ്പോൽ ചേരാം ഗ്രൂപ്പിൽ നിന്നും പരിശീലനം, എന്ന അനുവദ ലഭിക്കും. -1 ദിവസം വിനോദസാധനം എടുക്കുന്നതിൽ ഗ്രൂപ്പിൽ നിന്നും പരിശീലനം ഉൾപ്പെടുത്താൻ?
2. എം. കേരളത്തിലെ പ്രാവശ്യ സ്ഥിരരൂപം തുണക്ക് അടയാളം. സുരക്ഷിതമായ നിരക്കോണിർത്തലേണ്ടത്തിലെ രാഷ്ട്രീയ നിർദ്ദേശങ്ങളിൽ വേണ്ടി വിവരാവശിഷ്ടപ്പെടുത്താൻ, എത്രയെയാണ് സാധുത്തുകൊള്ളണമെന്ന് വിശ്വസിക്കുന്നത്?

3. എം. കേരളത്തിലെ പ്രാവശ്യ സ്ഥിരരൂപം അടയാളം. 2 വരെ 4 വരെ സ്ഥിരരൂപം അടയാളം വേണ്ടി വിവരമേണ്ടതാണ് സുരക്ഷിതമായ നിരക്കോണിർത്തലേണ്ടത്തിലെ രാഷ്ട്രീയ നിർദ്ദേശങ്ങളിൽ വേണ്ടി അവസാനം. Income and Asset Certificate എന്നാണ്. Anthyodaya Annayojana (AY), Priority House Holds (PHH) എന്നിവയുടെ പ്രാവശ്യ സ്ഥിരരൂപം അടയാളം അവശ്യമാണ് എന്നാണ് എറ്റാഴുകളും സാധുത്തുകൊള്ളണമെന്ന് വിശ്വസിക്കുന്നത്?
1. Persons who are not covered under the scheme of reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes and whose family has gross annual income up to Rs. 4 lakhs (Rupees Four Lakhs only) are to be identified as Economically Weaker Sections for the benefit of reservation provided under Clause (6) of Article 15 and Clause (6) of Article 16 of the Constitution of India.

The identification of persons under Economically Weaker Sections as above shall be subject to other exceptions here in after enumerated.

2. The term “family” for the purpose of reservation to admissions in educational institutions and public employment covered under Clause (6) of Article 15 and Clause (6) of Article 16 of the Constitution of India shall include the person who seeks the benefit of reservation, his/her parents, siblings below the age of 18 years as also his/her spouse and their children below the age of 18 years.

3. Income from all sources, subject to the following exemptions, are to be taken for computing the annual income of the family.

Exemptions
1. Agricultural income from house plots in Municipality or Municipal Corporation of which the ceiling limit is specified.
2. Amounts received as social security pensions.
3. Family Pension.
4. Unemployment Wages.
5. Festival Allowance.
6. Terminal benefits.
7. Travelling Allowance.

4. Persons whose family owns or holds an extent of more than 2.5 Acres of land in Grama Panchayat area or more than 75 cents in Municipal area or 50 cents in Municipal Corporation area are excluded from being identified as Economically Weaker Sections in General Category.

The lands in all locations shall be clubbed together to ascertain the extent.

If the applicants’ family is having lands in Panchayat area as well as in Municipality or Municipal Corporation limits, such lands shall be clubbed together and if the extent is more than 2.5 acres, he shall be excluded from being identified as Economically Weaker Sections.
If the applicants' family is having lands both in Municipal area and Municipal Corporation area, the above lands shall be clubbed together and if the total extent is more than 75 cents, he shall be excluded from being identified as Economically Weaker Sections in General Category.

"Land" shall include all types of lands.

5. Persons whose family owns or holds house plots having an area of more than 20 cents in a Municipality or 15 cents in Municipal Corporation area shall be excluded from being identified as Economically Weaker Sections in General Category.

If more than one house plot is owned or held by the family, all such plots shall be clubbed together to ascertain the extent of house plot.

If the family has house plots in Municipality and also in Municipal Corporation limits, then all such plots shall be taken together and if the area of such plots is more than 20 cents, the person belonging to such family shall be excluded from being identified as Economically Weaker Sections in General Category. House Plot is defined as a plot where a house is situate or a house can be built.

6. Applicants whose names are entered in the Ration cards issued to the families in the category of Anthyodaya Annayojana (AAY) or Priority House Holds (PHH) shall be identified as belonging to Economically Weaker Sections in General Category irrespective of any other criteria.

Such applicants need to produce only a certificate stating that his/her name is included in the Ration Card issued under such category.

The Village Officer concerned shall be the officer competent to issue such certificate-

7. 10% reservation shall be provided to posts and services of the State, and also to the posts of Public Sector Units in which majority shares are owned by the State of Kerala.

8. Commission recommends to provide 10% reservation to Economically Weaker Sections in General Category in all educational institutions other than minority institutions, where reservation is provided to Other Backward Classes.

9. Since reservation is being given to Other Backward Classes in Government Higher Secondary Schools, the reservation up to
10% may be given to Economically Weaker Sections in General Category in Government Higher Secondary Schools.

The Commission also recommends to provide 10% reservation to Economically Weaker Sections in General Category to all Higher Educational Institutions other than minority institutions, where reservation to Other Backward Classes are provided.

10. The income of the family for the financial year prior to the year of application need to be taken into consideration for issuing the Income and Assets Certificate.

11. The details of the properties held by the family shall be declared by the applicant by himself/herself. If the verification reveals that the claim to belong to Economically Weaker Sections is fake/false, his/her service/admission will be terminated forthwith without assigning any further reasons and this shall be without prejudice to such further action as it deem fit by the Government.

12. The Village Officer concerned shall be the competent authority to issue the income and Asset certificate, the form of which is shown as Model Form No.I

13. The Tahsildar concerned shall be the appellate authority.

14. The R.D.O. concerned shall be the revisional authority.

15. The appointing authority should, in the offer of appointment to candidates claiming to belong to Economically Weaker Sections, include the following clause;

“The appointment is provisional and is subject to the income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false Certificate”

16. Person belonging to Economically Weaker Sections in General Category who are selected/admitted on the basis of merit and not on account of reservation shall not be counted towards the quota meant for reservation.

17. Where in any recruitment year, any vacancy earmarked for Economically Weaker Sections in General Category cannot be
filled up due to non-availability of suitable candidates belonging to Economically Weaker Sections, such vacancies shall not be carried forward as back log and such vacancy shall be allotted to open competition.

18. There shall be no reservation to Economically Weaker Sections for appointment to single post recruitment.


20. All Government Departments/Directorates/Public Sector Undertakings shall forward periodical reports of unfilled vacancies of Economically Weaker Sections in General Category to Government in G.A.D. (Co-ordination). Total number of vacancies anticipated in six months shall also be reported.

21. The Scheme for reservation of Economically Weaker Sections in General Category in the State of Kerala can be made effective from the date as fixed by the Government.

22. The criteria for identification of Economically Weaker Sections in General Category may be reviewed and modified periodically, preferably by following a time frame of 3 years.

23. A monitoring cell in Government Secretariat may be constituted to oversee the performance of the implementation of the reservation scheme of Economically Weaker Sections in General Category.
MODEL ROSTER NO.1

MAINTENANCE OF ROSTERS. THE ORDER OF ROTATION SPECIFIED IN A CYCLE OF 100 VACANCIES

(Annexure vide Rule 15 of KS.S.R.S.)

For Direct Recruitment to posts other than those included in the Last Grade Service.

Annexure inserted by G.O.(P) 300/76/P.D dated 28.8.1976 published as S.R.O.No.926/76 in Kerala Gazette No.36 dated 14.9.’76. This was again substituted by G.O.(P) 409/82/GAD dated 13.12.82 published as S.R.O.No.1533/82 in Kerala Gazette No.49 dated 14.12.’83

1. Open Competition
2. Ezhavas, Thiyyas and Billavas
3. Open Competition
4. Schedule castes
5. Open Competition
6. Muslims
7. Open Competition
8. Latin Catholics and Anglo-Indians
9. Economically Weaker Section
10. Other Backward Classes
11. Open Competition
12. Scheduled Castes
13. Open Competition
14. Ezhavas, Thiyyas and Billavas
15. Open Competition
16. Muslims
17. Open Competition
18. Ezhavas, Thiyyas and Billavas
19. Economically Weaker Section
20. Viswa Karmas
21. Open Competition
22. Latin Catholics and Anglo-Indians
23. Open Competition
24. Schedules Castes
25. Open Competition
26. Muslims
27. Open Competition
28. Ezhavas, Thiyyas, Billavas
29. Economically Weaker Section
30. Muslim
31. Open Competition
32. Scheduled Castes
33. Open Competition
34. Ezhavas, Thiyyas and Billavas
35. Open Competition
36. Muslims
37. Open Competition
38. Nadars (Hindu Nadars and Nadars Included in S.I.U.C)
39. Economically Weaker Section
40. Other Backward Classes
41. Open Competition
42. Ezhavas, Thiyyas and Billavas
43. Open Competition
44. Scheduled Tribes
45. Open Competition
46. Muslims
47. Open Competition
48. Scheduled Castes Converts to Christianity
49. Economically Weaker Section
50. Dheevaras
51. Open Competition
52. Scheduled Castes
53. Open Competition
54. Ezhavas, Thiyyas and Billavas
55. Open Competition
56. Muslims
57. Open Competition
58. Ezhavas, Thiyyas and Billavas
59. **Economically Weaker Section**

60. Nadars (Hindu Nadars and Nadars included in S.I.U.C)

61. Open Competition

62. Ezhavas, Thiyyas and Billavas

63. Open Competition

64. Scheduled Castes

65. Open Competition

66. Muslims

67. Open Competition

68. Latin Catholic and Anglo-Indians

**Economically Weaker Section**

69. Viswakarmas

70. Open Competition

71. Scheduled Castes

72. Open Competition

73. Ezhavas, Thiyyas and Billavas

74. Open Competition

75. Muslims

76. Open Competition

77. Ezhavas, Thiyyas and Billavas

78. Open Competition

**Economically Weaker Section**

79. Muslims

80. Open Competition

81. Ezhavas, Thiyyas and Billavas

82. Open Competition

83. Scheduled Castes

84. Open Competition

85. Muslims

86. Open Competition

87. Ezhavas, Thiyyas and Billavas

88. Open Competition

**Economically Weaker Section**

89. Other Backward Classes

90. Open Competition

91. Schedule Tribes

92. Open Competition

93. Latin Catholic and Anglo-Indian

94. Open Competition

95. Open Competition
96. Muslims
97. Open Competition
98. Ezhavas, Thiyyas and Billavas
99. Economically Weaker Section
100. Viswakarmas
MODEL ROSTER NO.II

I. For Direct recruitment to posts included in the Last Grade Service

1. Open Competition
2. Ezhavas, Thiyyas and Billavas
3. Open Competition
4. Schedule castes
5. Open Competition
6. Muslims
7. Open Competition
8. Latin Catholics and Anglo-Indians
9. Economically Weaker Section
10. Other Backward Classes
11. Open Competition
12. Scheduled Castes
13. Open Competition
14. Ezhavas, Thiyyas and Billavas
15. Open Competition
16. Muslims
17. Open Competition
18. Dheevaras
19. Economically Weaker Section
20. Viswa Karmas
21. Open Competition
22. Latin Catholics and Anglo-Indians
23. Open Competition
24. Schedules Castes
25. Open Competition
26. Muslims
27. Open Competition
28. Ezhavas, Thiyyas, Billavas
29. Economically Weaker Section
30. Other Backward Classes
31. Open Competition
32. Scheduled Castes
33. Open Competition
34. Ezhavas, Thiyyas and Billavas
35. Open Competition
36. Muslims
37. Open Competition
38. Nadars (Hindu Nadars and Nadars Included in S.I.U.C)
39. Economically Weaker Section
40. Other Backward Classes
41. Open Competition
42. Ezhavas, Thiyyas and Billavas
43. Open Competition
44. Scheduled Tribes
45. Open Competition
46. Muslims
47. Open Competition
48. Scheduled Castes Converts to Christianity
49. Economically Weaker Section
50. Other Backward Classes
51. Open Competition
52. Scheduled Castes
53. Open Competition
54. Ezhavas, Thiyyas and Billavas
55. Open Competition
56. Muslims
57. Open Competition
58. Ezhavas, Thiyyas and Billavas
59. Economically Weaker Section
60. Nadars (Hindu Nadars and Nadars included in S.I.U.C)
61. Open Competition
62. Scheduled Castes convert to Christianity
63. Open Competition
64. Scheduled Castes
65. Open Competition
66. Muslims
67. Open Competition
68. Latin Catholic and Anglo-Indians
69. Economically Weaker Section
70. Other Backward Classes
71. Open Competition
72. Scheduled Castes
73. Open Competition
74. Ezhavas, Thiyyas and Billavas
75. Open Competition
76. Muslims
77. Open Competition
78. Ezhavas, Thiyyas and Billavas
79. Economically Weaker Section
80. Nadars (Hindu Nadars and Nadars included in S.U.C.i)
81. Open Competition
82. Ezhavas, Thiyyas and Billavas
83. Open Competition
84. Scheduled Castes
85. Open Competition
86. Muslims
87. Open Competition
88. Dheevaras
89. Economically Weaker Section
90. Other Backward Classes
91. Open Competition
92. Schedule Tribes
93. Open Competition
94. Latin Catholic and Anglo-Indian
95. Open Competition
96. Muslims
97. Open Competition
98. Ezhavas, Thiyyas and Billavas
99. Economically Weaker Section
100. Visvakarmas
Model Form No. -I

INCOME AND ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS (EWSs) IN GENERAL CATEGORY

Certificate No. ................ Date .....................

This is to certify that Shri/Smt/Kumari .................................................................

Son/daughter/wife of ................................................................. is a permanent resident of .................................................................

(H.E.address) .................... Village ...................... Taluk ..............................

District ...................................... in Kerala, Pin Code ...................... whose photograph is affixed below belongs to Economically Weaker Sections in General Category (*) and that his/her family income is at Rs. .................... (in words also) for the financial year ...................................... and that his/her family does not own or possess assets exceeding the limit specified in G.O.(M.S.) No. .................................................. and that he/she belongs to ........................................ caste/community/class which is not recognised as a Scheduled Castes, Scheduled Tribes or Other Backward Classes as listed in List I, II and III in the scheduled to Rule 2 Part I K.S & S.S.R 1958

Signature with Office Seal .....................

Name .............................................................

Designation ..................................................

Recent passport size photograph of the applicant

(*) General Category means and includes all castes, Communities and Classes of citizens other than Scheduled Castes, Scheduled Tribes and Other Backward Classes.
Model Form No-II

Office of the .........................,

Date: ..........................

CERTIFICATE TO BE PRODUCED BY THE APPLICANTS BELONGING TO ANTHYODAYA ANNAYOJANA (AAY) AND PRIORITY HOUSE HOLD (PHH) CATEGORY

This is to certify that Shri/Smt/Kumari .....................................................
Son/daughter/wife of ............................................................... is a permanent resident of .............................................................
(H.E.address) ..............................................village..................................................District, Kerala State whose photograph is affixed below, is a member of Anthyodaya Annayojana (AAY)/Priority House Hold (PHH) and that his/her name is included in the Ration Card issued under this category and that he/she does not belong to a caste/class recognised as Scheduled castes, Scheduled Tribes or Other Backward Class in the State and therefore he/she belongs to Economically Weaker Sections in General Category.

Recent passport size photograph of the applicant

Signature

Name

Designation

(Seal)
GOVERNMENT OF KERALA  
(SRI. PINARAYI VIJAYAN MINISTRY) 
NOTE FOR THE COUNCIL OF MINISTERS

1. File No. : Rules-1/382/2019/P&ARD
2. Department : Personnel and Administrative Reforms (Rules) Department
3. Subject : Approval of the report submitted by Justice (Rtd) K.Sasidharan Nair Commission, constituted in connection with the implementation of 10% reservation for Economically Weaker Sections in General Category in the State - Reg.
4. Date of Chief Minister's order for placing before the Council : 25/12/2019
5. (i) Does the case involve financial commitments/implications : No

(ii) If the answer to the above is in the affirmative whether Finance Department has been consulted and their remarks incorporated in the Council Note : ---
6. Are any other Departments concerned with the case and if so, have they been consulted and their remarks incorporated in the Note for the Council : Yes, Law Department.
7. Name of Additional Secretary who submitted the Draft Note : Smt. Seenathu Beevi. S.
8. Name of Principal Secretary who approved the Draft Note : Sri. K.R. Jyothilal (Link Officer)
9. Date of approval of the Draft Note for the Council by the Principal Secretary : 28/12/2019
10. Name of Chief Secretary who approved the Draft Note : Sri. Tom Jose
11. Date of approval of the Draft Note for the Council by the Chief Secretary : 29/12/2019
12. Name of Minister who approved the Draft Note : Sri. Pinarayi Vijayan (Hon'ble Chief Minister)
13. Date of approval of the Draft Note for the Council by the Minister : 29/12/2019
14. Date of submission of fair copies : 30/12/2019
15. Date of decision by the Council of Ministers : 31/12/2019
16. Number and date of the G.O./Letter communicating the decision : G.O.(P) No.1/2020/P&ARD Dated: 03.01.2020
NOTE FOR THE COUNCIL OF MINISTERS

This note deals with the approval of the report submitted by Justice (Rtd) K. Sasidharan Nair Commission, constituted in connection with the implementation of 10% reservation for Economically Weaker Sections in General Category in the State.

2. Government, as per G.O(Ms) No.5/2019/P&ARD dated 12.03.2019 constituted a Commission with Justice (Rtd) K. Sasidharan Nair (formerly Secretary Law Department) as Chairman and Adv. M. Rajagopalan Nair (Chairman, Devaswom Recruitment Board) as a member, for examining and recommending the criteria for deciding the Economically Weaker Sections in the General Category and the mode of implementation of such reservation in the State, in pursuance to the Constitutional amendment and the consequent Notifications issued by the Central Government for implementation of 10% reservation to the Economically Weaker Sections in General Category.

3. After making an in-depth evaluation of various aspects and data collected in this regard, the Commission submitted a detailed report to Government in three volumes on 29.11.2019. The recommendations in the Reports are appended as Annexure -1.

4. When the file was circulated for orders on whether the recommendations of the Commission (Annexure -1), model of rosters for maintaining the turn of rotation in PSC appointment of Economically Weaker Sections in General Category (Annexure -2), the model of Income and Asset Certificate to be produced by the said categories for the benefit of reservation (Annexure – 3), model of Antyodaya Annayojana (AAY) and Priority House Holds (PHH) Certificate to be produced by the Economically Weaker Sections (Annexure – 4) may be approved, Hon’ble Chief Minister has ordered to seek the advice of the Law Department and to place the matter for the consideration of the meeting of the Council of Ministers to be held on 01.01.2020.
5. Law Department has offered the following remarks in the matter:

"The Law Department states that in the model roster No.I, entries 38, 60 are not recommended."

38. Nadars (Hindu Nadars and Nadars included S.I.U.C.)
60. Nadars, Hindu Nadars and Nadars included in S.I.U.C.

According to the Kerala State and Subordinate Service Rules, Annexure-II, entry 38 is not recommended.

38. Nadars included in S.I.U.C.
60. Hindu Nadars.

According to the Kerala State and Subordinate Service Rules, Annexure-II, entry 80 is not recommended.

38. Nadars (Hindu Nadars and Nadars included in S.I.U.C.)
60. Nadars (Hindu Nadars and Nadars included in S.I.U.C.)
80. Nadars (Hindu Nadars and Nadars included in S.I.U.C.)

According to the Kerala State and Subordinate Service Rules, Annexure-I, entry 80 is not recommended.

38. Nadars included in S.I.U.C.
60. Hindu Nadars.
80. Muslims.

1958-Kerala Annexure-I, Annexure-II do not recommend the inclusion of Nadars in the model roster No.I or model roster No.II as the entries are not recommended.
POINTS FOR DECISION

1. Whether the recommendations, appended as Annexure - 1 to this Note, submitted by Justice (Rtd) K. Sasidharan Nair Commission constituted for implementation of 10% reservation of Economically Weaker Sections in the State with the modifications suggested by the Law Department may be approved and orders issued accordingly?

2. If so, whether orders may be issued authorising the following Departments to take further necessary action on the recommendations as noted against each Department?

<table>
<thead>
<tr>
<th>Department</th>
<th>Recommendations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel and Administrative</td>
<td>7, 1-6, 10-18, 22 (orders will be issued in consultation with Revenue Department)</td>
</tr>
<tr>
<td>Reforms Department</td>
<td></td>
</tr>
<tr>
<td>Planning and Economic Affairs</td>
<td>7 (reservation in PSUs)</td>
</tr>
<tr>
<td>Department</td>
<td></td>
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<tr>
<td>General Education Department</td>
<td>8, 9</td>
</tr>
<tr>
<td>Higher Education Department</td>
<td></td>
</tr>
<tr>
<td>General Administration</td>
<td>19, 20, 23</td>
</tr>
<tr>
<td>(Co-Ordination) Department</td>
<td></td>
</tr>
</tbody>
</table>

3. Whether the model roster for deciding the turn of rotation of Economically Weaker Sections in General Category, the model for Income and Asset Certificate to be produced by the said categories for the benefit of reservation, Anthyodaya Annayojana (AY) and Priority House Holds (PHH) Certificate to be produced by the Economically Weaker Sections, as recommended by the Commission and appended as Annexure 2 to 4 to this note, with the modifications suggested by the Law Department, may be approved and orders issued?
Annexure – 1

1. Persons who are not covered under the scheme of reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes and whose family has gross annual income up to Rs. 4 lakhs (Rupees Four Lakhs only) are to be identified as Economically Weaker Sections for the benefit of reservation provided under Clause (6) of Article 15 and Clause (6) of Article 16 of the Constitution of India.

The identification of persons under Economically Weaker Sections as above shall be subject to other exceptions here in after enumerated.

2. The term “family” for the purpose of reservation to admissions in educational institutions and public employment covered under Clause (6) of Article 15 and Clause (6) of Article 16 of the Constitution of India shall include the person who seeks the benefit of reservation, his/her parents, siblings below the age of 18 years as also his/her spouse and their children below the age of 18 years.

3. Income from all sources, subject to the following exemptions, are to be taken for computing the annual income of the family.

Exemptions
1. Agricultural income from house plots in Municipality or Municipal Corporation of which the ceiling limit is specified.
2. Amounts received as social security pensions.
3. Family Pension.
4. Unemployment Wages.
5. Festival Allowance.
6. Terminal benefits.
7. Travelling Allowance.

4. Persons whose family owns or holds an extent of more than 2.5 Acres of land in Grama Panchayat area or more than 75 cents in Municipal area or 50 cents in Municipal Corporation area are excluded from being identified as Economically Weaker Sections in General Category.

The lands in all locations shall be clubbed together to ascertain the extent.

If the applicants’ family is having lands in Panchayat area as well as in Municipality or Municipal Corporation limits, such lands shall be clubbed together and if the extent is more than 2.5 acres, he shall be excluded from being identified as Economically Weaker Sections.
If the applicants’ family is having lands both in Municipal area and Municipal Corporation area, the above lands shall be clubbed together and if the total extent is more than 75 cents, he shall be excluded from being identified as Economically Weaker Sections in General Category.

“Land” shall include all types of lands.

5. Persons whose family owns or holds house plots having an area of more than 20 cents in a Municipality or 15 cents in Municipal Corporation area shall be excluded from being identified as Economically Weaker Sections in General Category.

If more than one house plot is owned or held by the family, all such plots shall be clubbed together to ascertain the extent of house plot.

If the family has house plots in Municipality and also in Municipal Corporation limits, then all such plots shall be taken together and if the area of such plots is more than 20 cents, the person belonging to such family shall be excluded from being identified as Economically Weaker Sections in General Category. House Plot is defined as a plot where a house is situate or a house can be built.

6. Applicants whose names are entered in the Ration cards issued to the families in the category of Anthyodaya Annayojana (AY) or Priority House Holds (PHH) shall be identified as belonging to Economically Weaker Sections in General Category irrespective of any other criteria.

Such applicants need to produce only a certificate stating that his/her name is included in the Ration Card issued under such category.

The Village Officer concerned shall be the officer competent to issue such certificate -

7. 10% reservation shall be provided to posts and services of the State, and also to the posts of Public Sector Units in which majority shares are owned by the State of Kerala.

8. Commission recommends to provide 10% reservation to Economically Weaker Sections in General Category in all educational institutions other than minority institutions, where reservation is provided to Other Backward Classes.

9. Since reservation is being given to Other Backward Classes in Government Higher Secondary Schools, the reservation up to
10% may be given to Economically Weaker Sections in General Category in Government Higher Secondary Schools.

The Commission also recommends to provide 10% reservation to Economically Weaker Sections in General Category to all Higher Educational Institutions other than minority institutions, where reservation to Other Backward Classes are provided.

10. The income of the family for the financial year prior to the year of application need to be taken into consideration for issuing the Income and Assets Certificate.

11. The details of the properties held by the family shall be declared by the applicant by himself/herself. If the verification reveals that the claim to belong to Economically Weaker Sections is fake/false, his/her service/admission will be terminated forthwith without assigning any further reasons and this shall be without prejudice to such further action as it deem fit by the Government.

12. The Village Officer concerned shall be the competent authority to issue the income and Asset certificate, the form of which is shown as Model Form No.1

13. The Tahsildar concerned shall be the appellate authority.

14. The R.D.O. concerned shall be the revisional authority.

15. The appointing authority should, in the offer of appointment to candidates claiming to belong to Economically Weaker Sections, include the following clause;

"The appointment is provisional and is subject to the income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false Certificate"

16. Person belonging to Economically Weaker Sections in General Category who are selected/admitted on the basis of merit and not on account of reservation shall not be counted towards the quota meant for reservation.

17. Where in any recruitment year, any vacancy earmarked for Economically Weaker Sections in General Category cannot be
filled up due to non-availability of suitable candidates belonging to Economically Weaker Sections, such vacancies shall not be carried forward as back log and such vacancy shall be allotted to open competition.

18. There shall be no reservation to Economically Weaker Sections for appointment to single post recruitment.


20. All Government Departments/Directorates/Public Sector Undertakings shall forward periodical reports of unfilled vacancies of Economically Weaker Sections in General Category to Government in G.A.D. (Co-ordination). Total number of vacancies anticipated in six months shall also be reported.

21. The Scheme for reservation of Economically Weaker Sections in General Category in the State of Kerala can be made effective from the date as fixed by the Government.

22. The criteria for identification of Economically Weaker Sections in General Category may be reviewed and modified periodically, preferably by following a time frame of 3 years.

23. A monitoring cell in Government Secretariat may be constituted to oversee the performance of the implementation of the reservation scheme of Economically Weaker Sections in General Category.
MODEL ROSTER NO.1

MAINTENANCE OF ROSTERS. THE ORDER OF ROTATION SPECIFIED IN A CYCLE OF 100 VACANCIES

(Annexure vide Rule 15 of KS.S.R.S.)

For Direct Recruitment to posts other than those included in the Last Grade Service.

Annexure inserted by G.O.(P) 300/76/P.D dated 28.8.1976 published as S.R.O.No.926/76 in Kerala Gazette No.36 dated 14.9.‘76. This was again substituted by G.O.(P) 409/82/GAD dated 13.12.82 published as S.R.O.No.1533/82 in Kerala Gazette No.49 dated 14.12.’83

1. Open Competition
2. Ezhavas, Thiyyas and Billavas
3. Open Competition
4. Schedule castes
5. Open Competition
6. Muslims
7. Open Competition
8. Latin Catholics and Anglo-Indians
9. Economically Weaker Section
10. Other Backward Classes
11. Open Competition
12. Scheduled Castes
13. Open Competition
14. Ezhavas, Thiyyas and Billavas
15. Open Competition
16. Muslims
17. Open Competition
18. Ezhavas, Thiyyas and Billavas
19. Economically Weaker Section
20. Viswa Karmas
21. Open Competition
22. Latin Catholics and Anglo-Indians
23. Open Competition
24. Schedules Castes
25. Open Competition
26. Muslims
27. Open Competition
28. Ezhavas, Thiyyas, Billavas
29. Economically Weaker Section
30. Muslim
31. Open Competition
32. Scheduled Castes
33. Open Competition
34. Ezhavas, Thiyyas and Billavas
35. Open Competition
36. Muslims
37. Open Competition
38. Nadars (Hindu Nadars and Nadars Included in S.I.U.C)
39. Economically Weaker Section
40. Other Backward Classes
41. Open Competition
42. Ezhavas, Thiyyas and Billavas
43. Open Competition
44. Scheduled Tribes
45. Open Competition
46. Muslims
47. Open Competition
48. Scheduled Castes Converts to Christianity
49. Economically Weaker Section
50. Dheevaras
51. Open Competition
52. Scheduled Castes
53. Open Competition
54. Ezhavas, Thiyyas and Billavas
55. Open Competition
56. Muslims
57. Open Competition
58. Ezhavas, Thiyyas and Billavas
59. **Economically Weaker Section**
60. NADARS (Hindu ivadars and NADARS included in S.I.U.C)
61. Open Competition
62. Ezhavas, Thiyyas and Billavas
63. Open Competition
64. Scheduled Castes
65. Open Competition
66. Muslims
67. Open Competition
68. Latin Catholic and Anglo-Indians
69. **Economically Weaker Section**
70. Viswakarmas
71. Open Competition
72. Scheduled Castes
73. Open Competition
74. Ezhavas, Thiyyas and Billavas
75. Open Competition
76. Muslims
77. Open Competition
78. Ezhavas, Thiyyas and Billavas
79. **Economically Weaker Section**
80. Muslims
81. Open Competition
82. Ezhavas, Thiyyas and Billavas
83. Open Competition
84. Scheduled Castes
85. Open Competition
86. Muslims
87. Open Competition
88. Ezhavas, Thiyyas and Billavas
89. **Economically Weaker Section**
90. Other Backward Classes
91. Open Competition
92. Schedule Tribes
93. Open Competition
94. Latin Catholic and Anglo-Indian
95. Open Competition
96. Muslims
97. Open Competition
98. Ezhavas, Thiyyas and Billavas
99. Economically Weaker Section
100. Viswakarmas
MODEL ROSTER NO.II

1. For Direct recruitment to posts included in the Last Grade Service

1. Open Competition
2. Ezhavas, Thiyyas and Billavas
3. Open Competition
4. Schedule castes
5. Open Competition
6. Muslims
7. Open Competition
8. Latin Catholics and Anglo-Indians
9. Economically Weaker Section
10. Other Backward Classes
11. Open Competition
12. Scheduled Castes
13. Open Competition
14. Ezhavas, Thiyyas and Billavas
15. Open Competition
16. Muslims
17. Open Competition
18. Dheevaras
19. Economically Weaker Section
20. Viswa Karmas
21. Open Competition
22. Latin Catholics and Anglo-Indians
23. Open Competition
24. Schedules Castes
25. Open Competition
26. Muslims
27. Open Competition
28. Ezhavas, Thiyyas, Billivas
29. Economically Weaker Section
30. Other Backward Classes
31. Open Competition
32. Scheduled Castes
33. Open Competition
34. Ezhavas, Thiyyas and Billivas
35. Open Competition
36. Muslims
37. Open Competition
38. Nadars (Hindu Nadars and Nadars Included in S.I.U.C)
39. Economically Weaker Section
40. Other Backward Classes
41. Open Competition
42. Ezhavas, Thiyyas and Billivas
43. Open Competition
44. Scheduled Tribes
45. Open Competition
46. Muslims
47. Open Competition
48. Scheduled Castes Converts to Christianity
49. Economically Weaker Section
50. Other Backward Classes
51. Open Competition
52. Scheduled Castes
53. Open Competition
54. Ezhavas, Thiyyas and Billivas
55. Open Competition
56. Muslims
57. Open Competition
58. Ezhavas, Thiyyas and Billivas
59. Economically Weaker Section
60. Nadars (Hindu Nadars and Nadars included in S.I.U.C)
61. Open Competition
62. Scheduled Castes convert to Christianity
63. Open Competition
64. Scheduled Castes
65. Open Competition
66. Muslims
67. Open Competition
68. Latin Catholic and Anglo-Indians

69. Economically Weaker Section
70. Other Backward Classes
71. Open Competition
72. Scheduled Castes
73. Open Competition
74. Ezhavas, Thiyyas and Billavas
75. Open Competition
76. Muslims
77. Open Competition
78. Ezhavas, Thiyyas and Billavas

79. Economically Weaker Section
80. Nadars (Hindu Nadars and Nadars included in S.U.C.I)
81. Open Competition
82. Ezhavas, Thiyyas and Billavas
83. Open Competition
84. Scheduled Castes
85. Open Competition
86. Muslims
87. Open Competition
88. Dheevaras

89. Economically Weaker Section
90. Other Backward Classes
91. Open Competition
92. Schedule Tribes
93. Open Competition
94. Latin Catholic and Anglo-Indian
95. Open Competition
96. Muslims
97. Open Competition
98. Ezhavas, Thiyyas and Billavas

99. Economically Weaker Section
100. Viswakarmas
Model Form No. -I

INCOME AND ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS (EWSS) IN GENERAL CATEGORY

Certificate No. .................. Date .................

This is to certify that Shri/Smt/Kumari .................................................................

Son/daughter/wife of ........................................................... is a permanent resident of
..............................................................................................................................

(H.E.address) .................. Village .......................... Taluk ........................................

District .............................. in Kerala, Pin Code .................... who's photograph is affixed below

belongs to Economically Weaker Sections in General Category (*) and that his/her family income

is at Rs. ................. (in words also) for the financial year ...................... and that his/her

family does not own or possess assets exceeding the limit specified in G.O.(M.S.) No.

................................. and that he/she belongs to .................................. caste/community/class

which is not recognised as a Scheduled Castes, Scheduled Tribes or Other Backward Classes as


Signature with Office Seal ......................

Name .................................................................

Designation .....................................................

(*) General Category means and includes all castes, Communities and

Classes of citizens other than Scheduled Castes, Scheduled Tribes and Other

Backward Classes.
Annexure – 4

Model Form No-II

Office of the ........................................

Date: ........................................

CERTIFICATE TO BE PRODUCED BY THE APPLICANTS BELONGING TO ANTHYODAYA ANNAYOJANA (AAY) AND PRIORITY HOUSE HOLD (PHH) CATEGORY

This is to certify that Shri/Smt/Kumari .................................................................

Son/daughter/wife of ................................................................. is a permanent resident of .................................................................

(H.E.address) ........................................village.......................................................District, Kerala State whose photograph is affixed below, is a member of Anthyodaya Annayojana (AAY)/Priority House Hold (PHH) and that his/her name is included in the Ration Card issued under this category and that he/she does not belong to a caste/class recognised as Scheduled castes, Scheduled Tribes or Other Backward Class in the State and therefore he/she belongs to Economically Weaker Sections in General Category.

Recent passport size photograph of the applicant

Signature

Name

Designation

(Seal)

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