

6. Analysis of Data

6.1 As already stated the data collected by the Commission was ultimately reduced into four tables and appended to the report as Appendix II to Appendix V. Appendix II contains category-wise details of all employees of Government Departments grouped together as Group 1. The actual representation of everyone of the communities included in the Backward Classes, the Scheduled Castes, the Scheduled Tribes and Others (Forward Classes), with their number and percentage are separately given. Appendix III contains the data of the employees of the Public Sector Undertakings grouped as Group 2. Appendix IV and V contain the data of employees of all Universities in Kerala grouped as Group 3 and the employees of all the Autonomous Institutions constituted by the Government grouped as Group 4, respectively.

6.2 In the following paragraphs, an analysis of the representation of Backward Classes in all the four groups of institutions is attempted. The actual number as well as percentage of posts held by each backward community to the total number of posts in each category are given in all four Appendices (Appx II to Appx V). Purely for purposes of analysis, these percentages are shown as against the reservation quota of each community in PSC recruitment. The reservation quotas used for this are the quotas fixed for lowest level of posts and the quotas fixed for the higher level of posts as per Rule 17 (2) of the Kerala State and Subordinate Services Rules, 1958.

6.3 Analysis of the representation of different communities included in the Backward Classes in the Government Departments in Appendix II is made hereunder.

6.4 The total number of the employees in all the Government Departments and the Judiciary together is 3,25,554. Out of this, 1,57,008 belonged to all the Backward

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Classes together. The reservation quota for all the Backward Classes together is 40 per cent. The actual position is that all the Backward Classes taken together have got 48.23 per cent of the total number of posts. The Forward Classes have got 38.73 per cent.

6.5 It is only proper that an analysis is made of the representation of the various communities included in the Backward Classes.

6.6 Ezhavas have got a total of 20.41 per cent in all the categories taken together. In category 1, their representation is 20.69 per cent as against a quota of 11 per cent. In category 2, their representation is 20.40 as against a quota of 14 per cent. In categories 3, 4, 5 and 6, their representation is 20.44, 17.03, 19.31 and 20.04 per cent respectively as against their reservation quota of 14 per cent.

6.7 Muslims have got a total of 10.45 per cent representation in all categories together. Their representation in category 1 is 10.03 per cent as against a reservation quota of 10 per cent. In category 2 their representation is 10.66 as against a quota of 12 per cent. In categories 3, 4, 5 and 6, their representation is 9.85, 11.63, 9.94 and 9.71 respectively as against their quota of 12 per cent.

6.8 Nadars have a total of 1.90 per cent in all the categories together. Their representation in category 1 is 2.83 as against a quota of 3 per cent. Their representation in category 2 is 1.73 as against a quota of 2 percent. In categories 3, 4, 5 and 6, their representation is 1.39, 1.72, 1.72 and 0.62 respectively as against their quota of 2 per cent.

6.9 Viswakarmas have got a total of 2.91 per cent representation in all the categories together. In category 1, their representation is 2.55 as against their quota of 2 per cent. In category 2, their representation is 2.99 as against a quota of 3 per cent. In

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categories 3, 4, 5 and 6, they have got 3.05, 2.92, 3.25 and 2.76 respectively as against their quota of 3 per cent

6.10 Dheevaras have got a total representation of 1.18 per cent in all the categories together. Their representation in category 1 is 1.65 as against their quota of 2 per cent. In category 2, their representation is 1.06 as against their quota of 1 per cent. In categories 3, 4, 5 and 6, their representation is 1.12, 0.69, 0.96 and 0.89 as against their quota of 1 per cent.

6.11 Latin catholics including Anglo Indians have got a total of 3.14 per cent in all the categories together. Their representation in category 1 is 3.16 as against their quota of 4 per cent. In category 2, their representation is 3.16 as against a quota of 4 per cent. In categories 3, 4, 5 and 6, their representation is 3.01, 2.92, 4.59 and 3.29 respectively as against their quota of 4 per cent.

6.12 Scheduled Castes converts to Christianity have got a total representation of 0.78 per cent in all the categories together. In category 1, they have got 1.35 per cent as against a quota of 2 per cent. In category 2, they have got a representation of 0.68 as against a quota of 1 per cent. In categories 3, 4, 5 and 6 they have got 0.46, 0.32, 0.38 and 0.18 respectively as against their quota of 1 per cent.

6.13 The 8th group consisting of 68 communities have got a total representation of 7.46 per cent. In category 1, their representation is 8.97 as against their quota of 6 per cent. In category 2 their representation is 7.22 as against their quota of 3 per cent. In categories 3, 4, 5 and 6, their representation is 6.48, 5.65, 6.88 and 5.34 respectively as against their quota of 3 per cent.

6.14 Appendix III gives the consolidated category-wise details of all the employees of all Public Sector Undertakings. The total number is 1,13,640. Out of this

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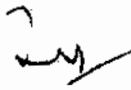
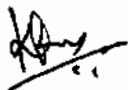
41,863 belong to the Forward Classes and their percentage is 36.84. The total number of employees belonging to all the Backward Classes together is 54,984 and their percentage is 48.38 as against the reservation quota of 40 per cent.

6.15 The community-wise and category-wise break up of the different communities of the Backward Classes is given below. The total percentage of the representation in all Public Sector Undertakings in all categories together for every one of the communities is also given.

6.16 Ezhavas have got a total representation of 24.40 per cent. In category 1 Ezhavas have got 19.03 per cent against their reservation quota of 14 per cent. In category 2 this is 23.84 against their reservation quota of 11 per cent. In category 3 the representation is 20.69 against a reservation quota of 14 per cent and in category 4 their representation is 30.60 against the reservation quota of 11 per cent.

6.17 Muslims have got a total representation of 8.67 per cent. In category 1 Muslims have got only 8.55 per cent as against their reservation quota of 12. In category 2 their representation is 9.92 as against quota of 10. In category 3 their representation is 9.19 per cent against reservation quota of 12 and in category 4 their percentage is 7.76 as against their reservation quota of 10 per cent.

6.18 Nadars have got a total representation of 1.22 per cent. In category 1 Nadars have got only 1.16 per cent as against their reservation quota of 2 per cent. Their representation in category 2 is 1.79 as against a quota of 3 per cent. In category 3 their representation is 1.79 as against a quota of 2 per cent and in category 4, their representation is 0.48 as against their quota of 3 per cent.



6.19 Viswakarmas have got a total representation of 3.72 per cent. In categories 1 and 3 Viswakarmas have got 2.99 per cent and 3.83 per cent respectively as against the reservation quota of 3 per cent. In categories 2 and 4 their representation is 5.81 and 3.12 respectively as against the reservation quota of 2 per cent.

6.20 Dheevaras have got a total representation of 0.67 per cent. In categories 1 and 3 their representation is only 0.80 and 0.91 as against their reservation quota of 1 per cent. In categories 2 and 4 their representation is 0.80 and 0.34 respectively as against their reservation quota of 2 per cent.

6.21 Latin Catholics and Anglo Indians have got a total representation of 3.02 per cent. In categories 1 and 3 their representation is 4.14 and 3.79 respectively as against their reservation quota of 4 per cent. In categories 2 and 4 their representation is 2.92 and 1.81 respectively as against their reservation quota of 4 per cent.

6.22 Scheduled Castes converts to Christianity have got a total of 0.85 per cent representation. In categories 1 and 3 their representation is 0.65 and 0.58 respectively as against their quota of 1 per cent. In categories 2 and 4 their representation is 1.15 and 1.09 as against their quota of 2 per cent.

6.23 All the 68 communities included in the 8th group of Backward Classes taken together have got a total representation of 5.84 per cent. In categories 1 and 3 their representation is 5.24 and 6.37 per cent respectively as against their reservation quota of 3 percent. In categories 2 and 4 their representation is 7.19 and 5.10 respectively as against the reservation quota of 6 per cent.

6.24 Appendix IV gives the consolidated category-wise details of all employees of all the Universities in the State. The total number is 9,747. Out of this 4,470 are

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employees of the Forward Classes and their percentage is 45.86. The total number of employees belonging to all Backward Classes together is 4,384 and their percentage is 44.98 as against their reservation quota of 40 per cent.

6. 25 The community-wise and category-wise break up of the employees of the Backward Classes is given below. The total percentage of the representation in all Universities in all categories together for every one of the communities is also given.

6. 26 Ezhavas have got a total representation of 18.76 per cent. In category 1 Ezhavas have got 18.24 per cent as against their quota of 11 per cent. In category 2 this is 19.68 per cent as against their quota of 14 percent. In categories 3, 4, 5 and 6 this is 17.87, 20.42, 9.30 and 14.04 respectively as against their reservation quota of 14 per cent.

6. 27 Muslims have got a total representation of 11.15 per cent. In category 1 Muslims have got 12.83 per cent as against the reservation quota of 10 percent. In category 2 this is 11.41 as against the reservation quota of 12 percent. In categories 3, 4, 5 and 6 their representation is 10.71, 7.44, 17.44 and 9.46 respectively as against their reservation quota of 12 per cent.

6. 28 Nadars have got a total representation of 1.48 per cent. In category 1 they have got 2.99 as against a reservation quota of 3 per cent. In category 2 Nadars have got 1.47 per cent as against the reservation quota of 2 per cent. In categories 3, 4, 5 and 6 their representation is 1.04, 0.87, 0.00 and 0.86 respectively as against their reservation quota of 2 per cent.

6. 29 Viswakarmas have got a total representation of 2.91 per cent in all the categories together. In category 1 Viswakarmas have got 2.82 per cent as against their quota of 2 per cent. In category 2 their representation is 3.32 per cent as against their

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reservation quota of 3 per cent. In categories 3, 4, 5 and 6 their representation is 2.71, 1.73, 5.81 and 0.29 respectively as against their reservation quota of 3 per cent.

6. 30 Dheevaras have got a total representation of 1.07 per cent. In category 1 their representation is 1.13 per cent as against their quota of 2 per cent. In category 2 their representation is 1.32 per cent as against a reservation quota of 1 per cent. In categories 3, 4, 5 and 6 their representation is 0.66, 1.21, 0.00 and 0.29 respectively as against their reservation quota of 1 per cent.

6. 31 Latin Catholics including Anglo Indians have got a total representation of 3.19 per cent. In category 1 their representation is 3.39 per cent as against a reservation quota of 4 per cent. In category 2 their representation is 3.46 as against their reservation quota of 4 per cent. In categories 3, 4, 5 and 6 their representation is 3.40, 1.38, 1.16 and 0.57 respectively as against their reservation quota of 4 per cent.

6. 32 Scheduled Castes converts to Christianity have got a total representation of 0.80 per cent in all the categories together. In category 1, they have got 2.42 per cent as against a quota of 2 per cent. In category 2, they have got a representation of 0.84 as against a quota of 1 per cent. In category 3 they have got a representation of 0.27 per cent as against their quota of 1 per cent. In the remaining categories no representation is reported for the community.

6. 33 All the 68 communities included in the 8th group of Backward Classes have together got a representation of 5.61 per cent. In category 1 their representation is 7.59 per cent as against a reservation quota of 6 per cent. In category 2 their representation is 5.17 as against a reservation quota of 3 per cent. In categories 3, 4, 5 and 6, their representation is 5.92, 4.84, 2.33 and 4.58 respectively as against their reservation quota of 3 per cent.

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6. 34 Appendix V gives the consolidated category-wise details of all the 21,334 employees of all Autonomous Institutions in the State. There are 8,844 employees belonging to all Backward Classes together. Their percentage is 41.45 of the total number. The representation of Forward Classes is 51.09 per cent.

6. 35 The community-wise and category-wise break up of all employees of the Backward Classes is given below. The total percentage of the representation in all Autonomous Institutions in all categories together for everyone of the communities is also given.

6. 36 Ezhavas have got a total representation of 19.95 per cent in all categories together. In category 1 the representation of Ezhavas is 15.10 per cent as against a quota of 11 per cent. In category 2 this is 23.17 as against a quota of 14 per cent. In categories 3, 4, 5 and 6 their representation is 22.77, 19.78, 13.33 and 16.27 respectively as against their quota of 14 per cent.

6. 37 Muslims have got a total representation of 7.18 per cent in all categories together. In category 1 their representation is 4.75 per cent as against a quota of 10 per cent. In category 2, their representation is 8.72 per cent as against a quota of 12 per cent. In categories 3, 4, 5 and 6 their representation is 9.12, 4.18, 8.00 and 6.63 respectively as against their quota of 12 per cent.

6. 38 Nadars have got a total representation of 1.79 per cent in all categories together. In category 1 their representation is 1.69 against a quota of 3 per cent. In category 2, their representation is 1.85 per cent as against a quota of 2 per cent. In categories 3, 4, 5 and 6 their representation is 1.72, 2.79, 1.33 and 1.81 respectively as against their quota of 2 per cent.

6. 39 Viswakarmas have got a total representation of 2.41 per cent in all categories together. In category 1 their representation is 1.13 per cent as against a quota of 2 per cent. In category 2, their representation is 3.17 as against a quota of 3 per cent. In categories 3, 4, 5 and 6 their representation is 3.78, 1.11, 1.33 and 0.60 respectively as against their quota of 3 per cent.

6. 40 Dheevaras have got a total representation of 1.28 per cent in all categories together. In category 1 their representation is 1.40 as against a quota of 2 per cent. In category 2, their representation is 1.27 as against a quota of 1 per cent. In categories 3, 4, 5 and 6 their representation is 0.80, 1.67, 0.00 and 3.01 as against their quota of 1 per cent.

6. 41 Latin Catholics including Anglo Indians have got a total representation of 2.36 per cent in all categories together. In category 1 their representation is 1.54 as against a quota of 4 per cent. In category 2, their representation is 2.77 as against a quota of 4 per cent. In categories 3, 4, 5 and 6 their representation is 3.45, 1.39, 4.00 and 1.81 respectively as against their quota of 4 per cent.

6. 42 Scheduled Castes converts to Christianity have got a total representation of 0.69 per cent in all the categories together. In category 1, they have got 0.66 per cent as against a quota of 2 per cent. In category 2, they have got a representation of 0.77 as against a quota of 1 per cent. In categories 3, 4, 5 and 6 they have got 0.50, 0.28, 0.00 and 0.60 respectively as against their quota of 1 per cent.

6. 43 The 8th group consisting of 68 communities have got a representation of 5.79 per cent in all the categories together. They have got a representation of 4.84 per cent in category 1 as against a quota of 6 per cent. In category 2, they have got 6.24 per

cent as against a quota of 3 per cent. In categories 3, 4, 5 and 6, their representation is 7.14, 7.24, 1.33 and 3.61 respectively as against their quota of 3 per cent.

6. 44 As already stated the Commission wanted from the Kerala Public Service Commission data of recruitments made for 30 years from 1970 onwards. But, for their own reasons, the Public Service Commission could make available to the Commission only data of recruitments made for five years period (1986 to 1990) and another five years (1995 to 1999) and for the year 2000. The data relating to recruitment to Government Departments and Autonomous Institutions are analysed and Annexures 107 to 114 are prepared. Appendix VI is an abstract incorporating the data of all the 11 years together. Annexure 107 contains details of recruitments made during the period 1986 to 1990 in category 1. Annexure 108 contains details of recruitments made during the periods 1995 to 1999 and 2000 in category 1. Annexure 109 contains details of recruitments made during the period 1986 to 1990 in category 2. Annexure 110 contains details of recruitments made during the periods 1995 to 1999 and 2000 in category 2. Annexure 111 contains details of recruitments made by the Public Service Commission during the period 1986 to 1990 in category 3. Annexure 112 contains details of recruitments made by the Public Service Commission during the periods 1995 to 1999 and 2000 in category 3. Annexure 113 contains details of recruitments made by the Public Service Commission during the periods 1995 to 1999 and 2000 in category 6. Annexure 114 contains details of recruitments made to the Public Sector Undertakings during the periods 1986 to 1990, 1995 to 1999 and 2000 in categories 2 and 3. Appendix VI is an abstract incorporating the total of all the details in Annexures 107 to 114. In this context, it is observed that as per PSC data, there are instances where in some years, for some communities, reservation quota is marginally underfilled though the total recruitment is higher than reservation quota. This may be because, in some advice lists there may be shortfall in reservation quota and in other lists of the same year there may be full reservation quota and also merit selection. There may also be cases where,

positions lost for one community in one year due to lack of candidates and allowed to another backward community may get restored only after three or four years. Inclusion of special recruitment in the totals has also slightly affected percentages.

6. 45 The total number of candidates recruited from the Forward Classes and from the 7 different communities belonging to the Backward Classes and the other Backward Classes forming the 8th group are given separately in the Annexures. The figures of the total number of candidates recruited from Backward Classes and Scheduled Castes and Scheduled Tribes are also given in the Annexures. The total percentages obtained by every one of the above groups is also shown. At the bottom the quota of different communities is also given. The above figures are given separately for categories 1,2,3 and 6. For the Public Sector Undertakings the data is only for categories 2 and 3.

6. 46 Analysis of Annexures 107 to 114 is given below. During the period 1986 - 1990 in category 1, Ezhavas have got 12.65 per cent as against their reservation quota of 11 per cent. For the years 1995 to 1999 and 2000 this is 10.89 and 11.30 respectively. The total percentage obtained in this category during 1986 to 1990 is 17.05 per cent. The figures for 1995 to 1999 and 2000 are 21.86 and 21.14 respectively. The corresponding figures in reservation quota for Muslims are 8.74 for 1986 to 1990 and 9.57 for 1995 to 1999 and 9.88 for 2000 against their reservation quota of 10 per cent. The total percentage obtained by the Muslim community in this category during 1986 to 1990 is 9.52, during 1995 to 1999 is 10.30 and during 2000 is 10.47. The corresponding figures for Nadars are 2.54, 2.60 and 2.73 in reservation quota against their reservation quota of 3 per cent. The total percentage for Nadars for the same periods is 2.82, 3.14 and 3.14. For Viswakarmas, in reservation quota the percentage is 1.82, 1.91 and 2.02 against their reservation quota of 2 percent and the total percentage is 2.58, 3.56 and 3.38. For Dhevaras in reservation quota it is 1.61, 1.81 and 1.87 against their reservation quota of 2 per cent. Their total percentage is 1.96, 2.40 and 2.61. For Latin Catholics (including Anglo Indians), in the reservation quota it is 3.65, 3.89 and 3.94 against their reservation

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quota of 4 per cent. Their total percentage is 4.01, 4.16 and 4.21. For Other Christians (S.C converts to Christianity) the corresponding figures in reservation quota are 1.45, 1.72 and 1.78 against their reservation quota of 2 per cent. Their total percentage is 1.86, 1.95 and 1.93. For the OBC, the percentage in the reservation quota is 4.78, 5.54 and 5.63 against their reservation quota of 6 per cent. Their total percentage is 6.88, 8.13 and 6.58. The total percentage obtained by all Backward Classes together in the reservation quota during the same periods is 37.24, 37.93 and 39.15. Their total percentage is 46.68, 55.50 and 53.47. The Annexure contains also details regarding the recruitment of Scheduled Castes and Scheduled Tribes. But these figures are included to see that the Annexure contains the complete data obtained from the Public Service Commission. For calculation purposes also this is necessary.

6. 47 In category 2, in the reservation quota, Ezhavas obtained 13.13 per cent during the period 1986 to 1990 against a reservation quota of 14 per cent. The corresponding figures are 12.88 and 13.12 for the years 1995 to 1999 and 2000 respectively. The total percentage obtained by this community is 18.02 for 1986 to 1990, 19.78 for 1995 to 1999 and 18.13 for 2000. The corresponding figures for Muslims in the reservation quota are 10.81, 11.20 and 12.18. Their reservation quota is 12 per cent. The total percentage obtained by this community for the above period is 12.08, 12.27 and 13.49. For Nadars, in the reservation quota, the percentage is 1.28, 1.67 and 1.43. Their reservation quota is 2 per cent. Their total percentage is 1.59, 2.15 and 2.01. For Viswakarmas, the percentage in the reservation quota is 2.32, 2.47 and 2.64. Their reservation quota is 3 per cent. Their total percentage is 3.17, 3.33 and 3.39. For Dheevaras the percentage in the reservation quota is 0.82, 0.91 and 0.90. Their reservation quota is 1 per cent. Their total percentage is 1.02, 1.40 and 1.18. For Latin Catholics the percentage in the reservation quota is 3.36, 3.79 and 3.52. Their reservation quota is 4 per cent. Their total percentage is 3.66, 4.16 and 3.85. For Other Christians the percentage in the reservation quota is 0.89, 0.93 and 0.97. Their reservation quota is 1 per

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cent. Their total percentage is 1.18, 1.12 and 1.21. For the OBC, the percentage in the reservation quota is 3.20, 3.07 and 3.23. Their reservation quota is 3 per cent. Their total percentage is 5.29, 6.27 and 5.72. For all the Backward Classes together the percentage in the reservation quota is 35.81, 36.92 and 37.98. The total percentage is 46.02, 50.48 and 48.98.

6. 48 In category 3, in the reservation quota, Ezhavas obtained 14.11 during the period 1986 to 1990 and 12.54 and 12.75 for the periods 1995 to 1999 and 2000 respectively. Their reservation quota is 14 per cent. Their total percentage is 17.27, 17.44 and 20.23 for the corresponding periods. Muslims got in the reservation quota 7.81, 8.49 and 11.32. Their reservation quota is 12 per cent. Their total percentage is 8.94, 10.14 and 13.06. For Nadars, the percentage in the reservation quota is 1.68, 1.74 and 1.66. Their reservation quota is 2 per cent. Their total percentage is 1.94, 1.98 and 1.74. For Viswakarmas the percentage in the reservation quota is 1.26, 2.59 and 2.94. Their reservation quota is 3 per cent. Their total percentage is 1.87, 3.01 and 3.25. For Dhoovaras the percentage in the reservation quota is 0.65, 1.16 and 1.74. Their reservation quota is 1 per cent. Their total percentage is 0.84, 1.27 and 1.81. For Latin Catholics, the percentage in the reservation quota is 2.32, 4.31 and 3.55. Their reservation quota is 4 per cent. Their total percentage is 2.74, 4.55 and 3.85. For the Other Christians the percentage in the reservation quota is 0.42, 0.64 and 0.08. Their reservation quota is 1 per cent. Their total percentage is 0.52, 0.73 and 0.08. For the OBC, the percentage in the reservation quota is 2.45, 2.53 and 2.87 against their reservation quota of 3 per cent. Their total percentage is 3.65, 4.91 and 6.19. The total for all the Backward Classes together in the reservation quota in category 3 for the above periods is 30.70, 34.00 and 36.91. The total percentage for all the Backward Classes together is 37.77, 44.03 and 50.19.

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6.49 In category 6, Ezhavas got 33.33 in the reservation quota. Their reservation quota is 14 percent. Their total percentage is also the same 33.33 per cent. This is for the year 1999. There was only one recruitment in this category in 1999 and this went to the Ezhave community. In the year 2000 no community from any of the Backward Classes got any recruitment in this category. The only one recruitment made went to the Forward Classes.

6.50 As per Annexure 114, in the recruitments made to Public Sector Undertakings, during the period 1986 to 1990 in category 2, Ezhavas have got 7.34 percentage against their reservation quota of 11 per cent. For the years 1995 to 1999 and 2000 this is 11.85 and 6.25 respectively. The total percentage obtained in this category during 1986 -1990 is 14.12 per cent. The figures for 1995 to 1999 and 2000 are 23.52 and 6.25 respectively. The corresponding figures in reservation quota for Muslims are 9.60 for 1986 to 1990, 8.90 for 1995 to 1999 and 6.25 for 2000 against their reservation quota of 10 per cent. The total percentage obtained by the Muslim community in this category during 1986 to 1990 is 15.82, during 1995 to 1999 is 9.11 and during 2000 is 6.25. The corresponding figures for Nadars are 0, 2.70 and 6.25 in reservation quota against their reservation quota of 3 per cent. The total percentage for Nadars for the same periods is 0, 3.50 and 6.25 For Viswakarmas, in reservation quota the percentage is 0.56, 1.92 and 0 against their reservation quota of 2 per cent and the total percentage is 1.69, 3.08 and 0. For Dheevaras in reservation quota it is 0.56, 1.77 and 0 against their reservation quota of 2 per cent. Their total percentage is 5.65 2.17 and 0. For Latin Catholics (including Anglo Indians), in the reservation quota it is 4.52, 4.03 and 0 against their reservation quota of 4 per cent. Their total percentage is 5.65, 5.08 and 6.25. For other Christians (S.C converts to Christianity) the corresponding figures in reservation quota are 0, 1.65 and 6.25 against their reservation quota of 2 per cent. Their total percentage is 1.13, 1.90 and 6.25. For OBC, the percentage in reservation quota is 6.21, 5.72 and 0.00 against their reservation quota of 6 per cent. Their total percentage is 8.47,

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7.99 and 6.25. The total percentage obtained by all the backward classes together in reservation quota during the same periods is 28.81, 38.54 and 25. Their total percentage is 52.54, 56.36 and 37.50.

6. 51 In category 3, in the reservation quota, Ezhavas obtained 10.87 during the period 1986 to 1990 and 10.43 and 12.76 for the periods 1995 to 1999 and 2000 respectively. Their reservation quota is 14 per cent. Their total percentage is 17.29, 14.93 and 17.22 for the corresponding periods. Muslims got in the reservation quota 8.91, 8.95 and 10.75. Their reservation quota is 12 per cent. Their total percentage is 9.92, 9.24 and 11.01. For Nadars, the percentage in the reservation quota is 1.07, 1.47 and 1.66. Their reservation quota is 2 per cent. Their total percentage is 1.43, 1.72 and 1.75. For Viswakarmas the percentage in the reservation quota is 1.66, 2.07 and 2.10. Their reservation quota is 3 per cent. Their total percentage is 3.21, 2.79 and 2.62. For Dheeveras the percentage in the reservation quota is 0.95, 0.84 and 1.05. Their reservation quota is 1 per cent. Their total percentage is 1.49, 0.98 and 1.05. For Latin Catholics, the percentage in the reservation quota is 2.91, 3.08 and 3.06. Their reservation quota is 4 per cent. Their total percentage is 3.68, 3.21 and 3.15. For the Other Christians the percentage in the reservation quota is 0.59, 0.83 and 0.52. Their reservation quota is 1 per cent. Their total percentage is 0.77, 0.87 and 0.52. For the OBC, the percentage in the reservation quota is 3.09, 2.39 and 2.53 against their reservation quota of 3 per cent. Their total percentage is 4.93, 3.60 and 4.46. The total for all the Backward Classes together in the reservation quota in category 3 for the above periods is 30.07, 30.06 and 34.44. The total percentage for all the Backward Classes together is 42.72, 37.33 and 41.78.

6. 52 Before passing on to inferences, the Commission would point out a general aspect about the analysis made above. The real picture of representation of different communities is obviously evident in the data relating to Group I - Government

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Departments. There, for years, recruitment has been by Public Service Commission and that followed reservation policy scrupulously. But in other Groups, particularly in public sector undertakings, that is not the position. Exclusion of substantial number of posts from PSC purview, adhoc appointments, provisional recruitments etc have resulted in distortions which render the picture of representation of different communities not so reliable as in the case of Group I Departments. This has to be borne in mind while assimilating the analysis given in this chapter.

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