



**GENERAL ADMINISTRATION (EMPLOYMENT CELL A) DEPARTMENT**

**G.O. (P) No. 25/94/GAD, Thiruvananthapuram,**

**Dated 22<sup>nd</sup> January, 1994.**

*Abstract:* Public Services – Special Recruitment exclusively for Scheduled Tribes – Orders issued.

- Read:-*
1. G.O. (P) 263/70/PD., dated, 6<sup>th</sup> August, 1970.
  2. G.O. (P) 21/Public (EC) Department, dated 17<sup>th</sup> January 1976.
  3. G.O.(P) 397/76/PD, dated 18<sup>th</sup> November 1976.
  4. Letter No.AV (3) 633/93/GW, dated 13<sup>th</sup> September 1993 from the Secretary, Kerala Public Service Commission.

**ORDER**

General Rule 14 of the Kerala State and Subordinate Service Rules envisages 10 per cent reservation for Scheduled Castes/Scheduled Tribes in Public Services. Out of the 10 per cent eight percentage shall be for the Scheduled Castes and two percentage for the Scheduled Tribes. In department where the 10 per cent representation has not been achieved, special recruitment exclusively from among the members of Scheduled Castes and Scheduled Tribes are resorted to make up the back-log.

2. At present posts are reserved for special recruitment treating the Scheduled Castes and Scheduled Tribes as a Composite group. As per the existing rules, if no qualified candidates are available to fill up the posts reserved for Scheduled Tribes those posts should be filled up by candidates from Scheduled Castes and vice versa.

3. It has been brought to the notice of Government that there is considerable back-log in the representation of Scheduled Tribes in Public Service. With a view to tide over the situation, it has been proposed that Government might reserve posts for special recruitment exclusively for the Scheduled Tribes in departments where the 10 per cent representation of Scheduled Castes/Scheduled Tribes has not been achieved and, thus make up the back-log with the Scheduled Tribes, without exceeding the total limit.

4. After having examined the proposal in detail in consultation with the Kerala Public Service Commission, Government are pleased to order that in these cases fresh selection special recruitment exclusively for the Scheduled Tribes will be made in departments so as to ensure the prescribed 2 per cent representation to them in public services, without exceeding the total limit. The following procedure will be followed in this regard:

(i) In department where it is found in the annual review as on the 1<sup>st</sup> day of January each year that there is scope for reserving vacancies under gazetted or non-gazetted categories for Scheduled Caste and Scheduled Tribes as per rules, and when there is back-log in the 2 per cent representation of the Scheduled Tribes, as many number of vacancies under the respective categories to make up the back-log shall be reserved exclusively for the Scheduled Tribes to make up the back-log without exceeding the total limit. The heads of Departments/District Collectors will furnish the monthly progress of special recruitment of Scheduled Tribes to Government on or before the 10<sup>th</sup> of every succeeding month.

In departments where vacancies have already been reserved for special recruitment from the Scheduled Castes/Scheduled Tribes, but selection process are yet to be started and where there is back-log in the 2 per cent representation of the Scheduled Tribes the Heads of Departments will identify the categories and the number of posts to be reserved exclusively for the Scheduled Tribes from among such reserved posts to make up their back-log and report to Government for orders.

(By Order of the Governor)

**PALAT MOHANDAS,**

**COMMISSIONER AND SECRETARY TO GOVERNMENT.**