



**GENERAL ADMINISTRATION (SERVICES - D)
DEPARTMENT**

**No. 58819/SD1/79/GAD., Trivandrum,
dated, 30th September 1980.**

From
The Special Secretary to Government

To
The Chief Executive of all the Corporation/Government Companies covered by the Kerala Public Service Commission (Additional Functions as Respects Certain Corporations and Companies) Act, 1970 (19 of 1970) and the Kerala Public Service Commission (Consultation by Corporation and Companies) Rules, 1971.

The General Manager, Kerala State Road Transport Corporation, Trivandrum

The Secretary, Kerala State Electricity Board, Trivandrum

The Secretary, Kerala State Housing Board, Trivandrum.

Sir,

Sub:- Public Sector Undertakings – Candidates advised by the Public Service Commission for appointment to statutory Corporations/Government Companies – Temporary appointments pending verification of character and antecedents – Instructions issued.

According to the proviso to clause (iii) of rule 10 (b) in Part II (General Rules) of the Kerala State and Subordinate Service Rules, 1958, persons selected/advised by the Public Service Commission for appointment by direct recruitment to Government Service can be appointed temporarily under clause (i) of sub-rule (a) of rule 9 of the said Rules before verification of their character and antecedents, subject to the condition that their appointment will be terminated without notice, if Government are not satisfied of their character and antecedents on verification and that they will be eligible for appointment in regular service in accordance with the rules only if their character and antecedents are found satisfactory. In G.O. (P) No.35/75/PD, dated 15th February 1975, it was clarified that the above procedure will not be applicable to the statutory Corporations and Government Companies including the Kerala State Road Transport Corporation and the Kerala State Electricity Board to which the provisions of labour laws apply and that the candidates advised by the Public Service Commission for appointment to those undertakings shall be appointed only after verification of their character and antecedents. It has been brought to the notice of Government that it may not at times be possible to obtain the verification reports promptly within a reasonable time and hence the procedure as clarified in G.O.(P)No. 35/75/PD, dated 15th February 1975 results in delay in filling up the vacan-

cies of the statutory corp. rations/government Companies, thereby impeding the smooth, speedy and proper transaction of business in those concerns which ultimately gives room for public complaints and criticism. Government therefore propose that the procedure prescribed in the proviso to clause (iii) of rule 10 (b) in part II (General Rules) of the Kerala State and Subordinate Service Rules, 1958 may be made applicable for appointment of candidates advised by the Public Service Commission for recruitment to the Statutory Corporations and Government Companies also, pending verification of their character and antecedents. The Public Service Commission has agreed to the said proposal. I am therefore to request you to place the matter before the Board of Directors and to see that the above Government decision is accepted for implementation in your concern. Care should, however, be taken to ensure that owing to the delay in the verification of character and antecedents, the candidates temporarily appointed pending such verification, do not acquire any vested right under any labour law for regular appointment if their character and antecedents are found to be not satisfactory on verification.

2. G.O. (P) No. 35/75/PD, dated 15th February 1975 has been cancelled by G.O. (P) No. 452/80/GAD, dated 30th September 1980. A copy each of the G.O s and extracts of the rules referred to are enclosed.

3. Receipt of this letter may be acknowledged and the decision of the Board of Directors intimated to Government in due course.

Yours faithfully,
(Sd.)

E.R. PADMINI,
Additional Secretary
For Special Secretary to Government