



No. 20889/SW2/94/GAD.

General Administration  
(Sainik Welfare) Department.  
Thiruvananthapuram,  
Dated 25 July, 1994.

From  
The Principal Secretary to Government

To  
All Heads of Departments,  
Chief Executives of all Public Sector Undertakings,  
The Secretary, Legislature Secretariat,  
The Secretary, Kerala Public Service Commission,  
The Registrar, University of Kerala/Cochin/Calicut,  
The Registrar, Mahatma Gandhi University, Kottayam,  
The Registrar, Kerala Agricultural University, Thrissur,  
The Registrar, High Court of Kerala, Ernakulam,  
The Secretary to Governor,  
The Secretary, Kerala State Electricity Board  
The General Manager, Kerala State Road Transport Corporation,  
Thiruvananthapuram.

Sir,

Sub:- Appointment of security personnel in Public Sector  
Undertakings from ex-servicemen, Security Agencies  
Sponsored by Director General, Resettlement

Ref:- Letter No. 4/20/US (Res)/93, dated 14<sup>th</sup> February 1994 from  
Sri. B. Nageswari, Under Secretary to Government of India,  
Ministry of Defence.

The Government of India in their letter cited has informed that a number of Public Sector Undertakings/Autonomous and other Organisations, under the administrative control of different Ministries/Departments of the Government of India, employ security agencies to meet their requirements of security personnel by awarding contracts through open tenders. In their anxiety to secure contracts from Public Sector Undertakings/Autonomous Organisations the Private Security Agencies quote competitive rates and in the process, do not pay reasonable wages to security per-

sonnel employed under the contract. These Security Agencies usually employ ex-servicemen and such ex-servicemen are exploited by the Private Security Agencies.

2. In Order to prevent exploitation of ex-servicemen, Director General of Resettlement have evolved a scheme where by a panel of retired service officers, State ex-servicemen Corporations and ex-servicemen Co-operative Societies desirous of obtaining security work on contract is maintained. The Security Agencies on the panel of Director General of Resettlement are required to pay wages to ex-servicemen deployed by them under the contract as per wage formula promulgated by Director General, Resettlement. The wage formula has been evolved keeping in view the provisions of Minimum Wages Act and also Variable Dearness Allowance promulgated by Ministry of Labour/State Government and as revised from time to time.

I am to request you to approach Director General of Resettlement (DGR) West Block-IV, R.K. Puram, New Delhi, 110 066 (Tele: 6872354) for sponsoring ex-servicemen security agencies on his panel without engaging security agencies on contract through open tenders. It may be noted that some of the agencies approach prospective employers for sponsorship by misquoting their claims of registration with DGR. Agencies are sponsored centrally by the Director General of Resettlement only, as per the roster of empanelled agencies on receipt of a written requisition from the employer. Director General of Resettlement sponsors only one agency for one job for a specified period of two years, generally extendable by two more years. No agency is sponsored on permanent basis.

Yours faithfully,

(Sd.)

For *Principal Secretary to Government.*