



GOVERNMENT OF KERALA

Abstract

PUBLIC SERVICES—KERALA ADMINISTRATIVE REFORMS COMMITTEE—SIXTH REPORT ON  
SALARY AND OTHER ENTITLEMENTS OF GAZETTED OFFICERS—SIMPLIFICATION OF  
PROCEDURE—RECOMMENDATIONS ACCEPTED—ORDERS ISSUED

PERSONNEL AND ADMINISTRATIVE REFORMS (D) DEPARTMENT

G. O (Ms.) No. 20/2000/P&ARD. *Dated Thiruvananthapuram, 21st August, 2000*

- Read—1. G. O. (Ms.) No. 7/97/P&ARD dated 26-5-1997.  
2. Lr. dated 2-7-2000 from the Kerala Administrative Reforms Committee.

ORDER

Kerala Administrative Reforms Committee was constituted as per Government Order read first paper above to recommend measures to simplify and streamline the present system of administration in the State. The Committee has submitted its 6th Report on "Salary and other Entitlements of Gazetted Officers—Simplification of procedure".

2 In this Report, Kerala Administrative Reforms Committee has recommended as follows:—

"Government may after consultation with Accountant General and others as deemed necessary, move over from the pay slip system to the establishment bill system in respect of staff (excluding staff in educational institutions) coming under the following four scales of pay:

1. Rs. 6500-10550
2. Rs. 6625-10550
3. Rs. 7200-11400
4. Rs. 7450-11475

This may be done irrespective of the issue whether the posts belong to State Services or not. The changeover may be done ensuring that no employee fixes his own entitlements though officers who are heads of offices may sign bills including their own salaries also. It is sound in principle to ensure that no employee has the right to fix his own entitlements. This power should then vest with the immediate superior officer or higher levels.

This changeover may be done in three phase as follows:—

- First phase : Financial Year 2000-2001. Staff coming under scale of pay 6500-10550.  
 Second phase : Financial Year 2001-2002. Staff coming under scale of pay 6625-10550.  
 Third phase : Financial Year 2002-2003. Staff coming under scales of pay 7200-11400 & 7450-11475.

3. The Government have examined in detail the recommendations contained in the 6th Report of the Kerala Administrative Reforms Committee regarding "Salary and other Entitlements of Gazetted Officers simplification of procedure" and are pleased to approve the recommendations.

4. The detailed orders to implement the recommendations including the procedures to be followed, will be issued separately by the Finance Department in consultation with the Accountant General.

By order of the Governor,

RAM SINGH,

*Principal Secretary to Government.*

To :

- The Accountant General (A & E), Kerala, Thiruvananthapuram.  
 The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.  
 All Heads of Departments and Offices.  
 All Departments (all Sections) of the Secretariat (including Law & Finance).  
 The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L.)  
 The Registrar, University of Kerala/Calicut/Cochin (with C.L.)  
 The Registrar, Mahatma Gandhi University, Kottayam (with C.L.)  
 The Registrar, Kerala Agricultural University, Thrissur (with C.L.)  
 The Advocate General, Ernakulam (with C.L.)  
 All Principal Secretaries/Secretaries and Special Secretaries/Addl. Secretaries/  
 Joint Secretaries/Deputy Secretaries and Under Secretaries to Government.  
 The Private Secretary to Chief Secretary.  
 The Private Secretary to Chief Minister and other Ministers.  
 The Private Secretary to Leader of Opposition and Government Chief Whip.  
 The Director of Public Relations.