

Category-4 Regional Inspection of Factories/Inspector of Boilers/Safety Inspector/Personal Assistant to the Chief Inspector of Factories and Boilers/Technical Assistant to the Director of Factories and Boilers and Safely Inspector/Inspector of Factories and Boilers (Grade I)/Sector Inspector of Factories and Boilers.

Category-5 Technical Officer (Chemical).

Category-6 Inspector of Factories/Inspector of Factories and Boilers Grade II.

Category-7 Medical Officer

Category-8 Chemical Inspector/Technical Assistant (Chemical).

Category-9 Inspectors/Inspector of Factories for Women Welfare

Category-10 Additional Inspector of Factories

Category-11 Head Statistician

3. Method of Appointment and qualification-No person shall be eligible for appointment to the categories in column (I) by the method specified in column (2) of the table below, unless he/she possess the qualification specified in the corresponding entry in column (3) thereof:-

TABLE

Category		Method of appointment	Qualification
(1)		(2)	(3)
1	Chief Inspector of Factories and Boilers/Director of Factories and Boilers	1. By promotion from Category 2. 2. In the absence of qualified eligible persons in the category 2, by transfer of qualified person from category 4	For appointment by promotion and transfer, the candidate must possess a degree in Mechanical Engineering of a Recognised University or Equivalent qualification approved by the State Government
		Note:	In the absence of Mechanical Engineering Degree holders persons with Diploma in Mechanical Engineering/Licentiate in Mechanical Engineering shall be preferred for the

			post till 30-6-1988
		3. In the absence of persons under items (1) and (2) by direct recruitment	Must possess degree in Mechanical Engineering of a recognised University or equivalent qualification recognised by the State Government
			Minimum seven years experience (after acquisition of the basic qualification, ie, degree as referred to in item, 1. in a supervisory capacity in manufacturing and quality control of Boilers in any Government or quasi Government enterprise)
2	Deputy Chief Inspector of Boilers and Factories/joint Director of Factories and Boilers	<ol style="list-style-type: none"> 1. By promotion from Category 4. 2. In the absence of officers under item 1 above by direct recruitment 	<ol style="list-style-type: none"> 1. Must possess a degree in Mechanical Engineering of a recognised University or equivalent qualification recognised by the state Government 2. Five years experience (after acquisition of the degree as specified in item (1) above) in a supervisory capacity in manufacturing and quality control of Boilers in any Government or Quasi Government enterprise.
		Note	In the absence of Mechanical Engineering Degree holders persons with Diploma in Mechanical Engineering/Licentiate in

			Mechanical Engineering shall be preferred for the post till 30-6-1988.
3	Deputy Chief Inspector of Boilers and Factories (Medical)/joint Director of Factories and Boilers (Medical)	<ol style="list-style-type: none"> 1. By promotion from Category 7 2. In the absence of candidate under item (1) above, by transfer of Civil Surgeon Gr. I or in the absence of Civil Surgeon. Gr I, Gr.II in the state Government, Health Department, Department of Medical Education/ESI Essential 	For transfer appointment a preference shall be given to those having minimum two years experience as Medical Officer in a Government owned or Quasi Government enterprise or factory.
		<ol style="list-style-type: none"> 3. In the absence of Officers under items (1) & (2) above, by direct recruitment 	<ol style="list-style-type: none"> 1. Must possess M.B.B.S Degree from a recognised University with one year House Surgency. 2. Registration under Part A of the Kerala Medical Council. 3. Minimum 5 years experience in the feeder category.
			Preferential
			Diploma in Industrial Health or 5 years clinical experience in a Public Ltd., industrial enterprise after the acquisition of the Degree.
4	Regional Inspector of Factories/Inspector of Boilers/Safety Inspector/Technical Assistant to the Director of Factories and Boilers and Safety	By promotion from Category 6	1. Must possess a degree in Mechanical Engineering of a recognised University or equivalent qualification recognised by the State Government

	Inspector/Inspector of Factories and Boilers Gr.I/Senior Inspector of Factories and Boilers		
		Note-	Till 30-6-1988 for regularization of the provisional services of the officers acted in the Post Diploma in Mechanical Engineering (three year course)/Licentiate in the Mechanical Engineering shall be deemed to be minimum sufficient qualification for the category 4.
			2. Account Test Lower or Account test for Executive Officers.
5	Technical Officer (Chemical)	<ol style="list-style-type: none"> 1. By promotion from Category 8. 2. In the absence of candidates for promotion by transfer from other Department Services of the State. 3. In the absence of candidates for promotion/transfer under item (1) and (2) by direct recruitment 	<ol style="list-style-type: none"> 1. For transfer and Direct recruitment the candidate must possess a degree in Chemical Engineering/Chemical Technology of a recognised University or equivalent qualification recognised by the Central or the State Government 2. Minimum three years experience (after acquiring the basic qualification as specified in item (1) in a Supervisory capacity in the Inspection and Quality Control of Chemical things and the unit in a Quasi Government Factory or

			enterprise directly controlled by Government
			Essential:
6	Inspector of Factories/Inspector of Factories and Boilers Grade II.	By Direct recruitment	1. Must possess a degree in Mechanical Engineering of a recognised University or equivalent qualification recognised by the Central or State Government
			Preferential:
			2. Two years experience in the manufacture and quality control of Boilers in a Public enterprise or factory directly controlled by any State or Central Government
7	Medical Officers	1. By transfer of Assistant Surgeon with a minimum two years experience from the Health Services Health Services Department/Medical Insurance Services Department of the State.	Essential: 1. Must possess M.B.B.S Degree from a recognised University with one year House Surgeoncy 2. Registration under part A of the Kerala Medical Council.
			Preferential
		2. In the absence of officers under item (1) by direct recruitment	Post Graduate Diploma in Industrial Health.
8	Chemical Inspector/Technical Assistant (Chemical)	By Direct recruitment	1. For direct recruitment the candidate must possess a degree in Chemical Engineering/Chemical Technology of a recognised University with a minimum 55 per cent marks. 2. Minimum two years experience (after

			acquiring the Degree) in a supervisory capacity in a Chemical Industry or Laboratory run by any State Government or Central Government or by any Quasi Government Public enterprise.
9	Inspectress/Inspector of Factories for Women Welfare	<ol style="list-style-type: none"> 1. By transfer of Officers in Category 10, 11 and Senior Superintendent according to seniority. 2. In the absence of such officers, by transfer from the Category of junior Superintendent in the Ministerial Wing of the Department 	3.
10	Additional Inspector of Factories	<ol style="list-style-type: none"> 1. By appointment of Officers in Category 9 and 11 by transfer from Senior Superintendent in the Ministerial Wing of the Department according to seniority. 2. In the absence of officers under item (1) by transfer from the Category of junior Superintendent in the Ministerial 	

		Wing of the Department.	
11	Head Statistication	By transfer from the Category of junior Superintendent in the Department	

4. Age- Age limit for direct recruitment shall be as follows:

1. Director of Factories and Boilers	in between	29-45 Years.
2. Joint Director of Factories and Boilers	“	27-45 “
3. Joint Director of Factories and Boilers (Medical)	“	27-45 “
4. Technical Officer (Chemical)	“	25-45 “
5. Inspector of Factories and Boilers Gr.II	“	23-35 “
6. Medical Officer	“	23-35 “
7. Chemical Inspector	“	23-35 “

5. Training –Persons appointed by direct recruitment to categories 6 and 8 shall undergo an in-service training for a minimum period of six months from the date of their joining in the Department. The period of inservice training will be counted for the period of probation and increment. The Director shall chalk out the training programme and nominate the concerned higher officer in a particular branch as training officer.

6. Probation-Every person appointed to any of the category shall from the date on which he joins duty be on probation:-

- (i) if appointed by direct recruitment or by transfer (i.e., transfer from lower scale of pay in the Department or from other Department service) for a total period of two years on duty within a continuous period of three years; and
- (ii) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.

7. Tests-Every person appointed to any of the category to which direct recruitment/recruitment by transfer is made shall pass Account Test Lower/Account Test Higher or Account Test for Executive Officers during the period or probation if he has not already passed the test.

8. Departmental Promotion Committee- Promotion or appointment by transfer (from feeder categories in the Department) to Categories 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11 shall be made from select lists prepared from among eligible and suitable candidates on the basis of merit and ability, seniority being considered only where merit and ability are

approximately equal. Persons included in a select list shall be ranked in the order of their seniority.

9. Reservation of appointment- The rules regarding reservation of appointments (General Rules 14 to 17) shall apply to appointments by direct recruitment.

10. Savings-Nothing contained in these Rules shall adversely effect the persons appointed on a regular basis till 30.6.1988 and those persons who held the categories of posts specified in the Special Rules on such basis will be deemed to possess the required qualification for such posts on 30-6-1988.

11. Appointing Authority-The Director of Factories and Boilers shall be the appointing authority and the authority for postings and transfers in respect of categories 6, 7, 8, 9, 10 and 11 In respect of all other categories, the Government shall be the appointing authority and the authority for transfer and postings.

By order of the Governor,

K.K.VIJAYAKUMAR,
Secretary to Government.

Explanatory Note

(This does not form part of the Notification, but is intended to indicate its general purport.)

Government has as per G.O (Ms) No.62/78/L&H, dated 23-5-1978 redesignated the post of Chief Inspector of Factories and Boilers as Director of Factories and Boilers and the posts of Deputy Chief Inspectors of Factories & Boilers and Joint Director of Factories and Boilers. In G.O (Ms) No.111/78/L&H dated 1-9-1978 as a result of the reorganisation of the Department additional posts of Inspectors of Factories were created. In G.O (Ms) No.30/79/L&H dated 2-5-1977 Regional Inspector of Factories, Safety Inspector and Inspector of Boilers were abolished with effect from 30th September, 1978 AN and they were redesignated as Inspector of Factories and Boilers Grade I. The posts of Inspector of Factories were redesignated as Inspector of Boilers and Factories Grade II. There was only one post of Safety Inspector in the Grade of Inspector of Factories and Boilers Grade I and this was redesignated as Personal Assistant to the Chief Inspector of Factories and Boilers and Safety Inspectors. This again was redesignated as Technical Assistant to the Director of Safety Inspector and again upgraded to that of a joint Director.

According to G.O (Rt.) No.892/87/LBR dated 6-6-1987 and G.O (Rt.) No.269/87/LBR dated 9-2-1987 and for implementation of Sahara Plan one post of

Technical Officer (Chemical) in the scale of pay Rs.1600-2710 was created. As per G.O (Ms) No.62/87/LBR dated 23-11-1987, 3 posts of Inspector of Factories and Boilers Grade II (Rs.1150-2270), 3 posts of Chemical Inspectors (Rs.1150-2270) and 4 posts of Medical Officer in the Inspection Wing (Rs.1150-2270) were created.

In order to incorporate all changes and to include new posts, in the Special Rules a thorough revision of the existing Special Rules is found necessary. This notification is intended to achieve the above object.