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GOVERNMENT OF KERALA

Labour and Rehabilitation (B) Department

NOTIFICATION

G. O. (P). No. 130/95/LBR.& REH. Dated, Thiruvananthapuram, 15th December 1995.

S R O No. 1527/95.- In exercise of the powers conferred by sub section (1) of Section 2 of the Kerala Public services Act, 1968 (19 of 1968), and in supersession of the rules issued under G O (P) No. 176/PD dated the 2nd September, 1975 and published as SRO No. 845/75 notification in the Kerala Gazette No. 38 dated the 0th September, 1975, the Government of Kerala hereby make the following Special Rules for the Kerala Factories and Boiler Subordinate Service, namely:-

RULES

1. *Short title and commencement.*- (a) These rules may be called the Special Rules for the Kerala factories and Boilers Subordinate Service, 1995.

(b) They shall be deemed to have come into force with effect from the 4th April, 1983.

2. *Constitution.*- The service shall consist of the following categories of officers namely.-

Category 1	Head Draughtsman
Category 2	Draughtsman Grade I
Category 3	Draughtsman Grade II
Category 4	Chemist/Technical Assistant (Chemical)
Category 5	Record Keeper cum Librarian

3. *Method of appointment and qualification.*- No person shall be eligible for appointment to the categories in column (1) by the method specified in column (2) of the table below; unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

TABLE

	Category	Method of appointment	Qualifications
	1	2	3
1	Head Draughtsman	By promotion from category 2	
2	Draughtsman Grade I	By promotion from category 3	
3	Draughtsman Grade II	By direct recruitment	Must possess a Diploma in Mechanical Engineering (three year course recognized by the State Government) 5 years experience in the feeder category.
4	Chemist/Technical Assistant (Chemical)	By direct recruitment	Must possess B Sc. (Chemistry) degree with a minimum of 55 percent marks of a recognized University
5	Record Keeper cum Librarian	In the absence of suitable persons for transfer, by direct recruitment	A pass in S S L C examination or its equivalent

4. Appointing Authority.- The Director of factories and Boilers shall be the appointing authority and the authority for postings and transfers in respect of all the categories.

5. Qualifications regarding age.- No person shall be eligible for appointment by direct recruitment to any of the categories specified in column 91) of the table below if he has not completed the minimum age shown in column (20 thereof, or if he has completed the age mentioned in column (30 thereof on the first day of January of the year in which applications for appointment to the posts are invited with usual relaxation in regard to upper age limit to Scheduled Caste/Scheduled Tribe candidates and other Backward Communities.

TABLE

Category	Minimum age	Maximum age
1	2	3
Draughtsman Grade II	19 years	35 years
Chemist/Technical Assistant (Chemical)	20 years	35 years
Record Keeper cum Librarian	18 years	35 years

6. Reservation of appointment.- The rules regarding reservation of appointment (General rules 14-17) shall apply to all appointments by direct recruitment.

7. Probation.- Every person appointed to any of the categories shall, from the date on which he joins duty, be on probation.

- (i) if recruited direct or appointed by transfer from any other service or Department for a total period of two years on duty within a continuous period of three years; and
- (ii) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.

8. Training.- Persons appointed by direct recruitment/transfer to category-4 shall undergo an in-service training under the guidance and supervision of Chemical Inspector, for a minimum period of six months from the date of his joining in the Department. This in-service training period shall be counted for probation and increment.

By order of the Governor,

K K VIJAYAKUMAR
Secretary to Government

Explanatory Note

(This does not form part of the Notification, but it intended to indicate its general purport.)

After the issuance of the Subordinate Service Special Rules in G O (P) No. 176/PD dated 2-9-1975, a post of Chemist was created in the Factories and Boilers Department as per G O (Ms).No. 18/83/LBR. dated 4-4-1983 and a post of technical Assistant (Chemical) was created as per G O Rt. No. 269/87/LBR. dated 9-2-21987. Special Rules for these posts have to be issued. It is felt that a thorough re-arrangement in regard to age limit and qualification is also necessary. Government therefore decided to revise the existing rules with effect from 4-4-1983. This notification is intended to achieve the above object.