

GOVERNMENT OF KERALA
ABSTRACT

Higher Education – Universities – Revision of Scales of pay & allied matters of the non teaching employees of the Universities – sanctioned – orders issued.

HIGHER EDUCATION (B) DEPARTMENT

G.O (P) No.62/2006/HEdn

Dated, Thiruvananthapuram, 12.06.2006

- Read: -
1. G.O (P) No.145/2006/Fin dated 25.3.06
 2. Letter No. Ad.A3/2546/2006 dated 30.3.2006 of Registrar, Kerala University.
 3. Letter No.FOS/SFC/81/05-06 dated 23.3.2006 of Registrar, Mahatma Gandhi University.
 4. Letter No.Reg/Pay Rev/Govt/2006 dated 1.4.2006 of Registrar, Cochin University of Science & Technology.
 5. Letter No.Ad.B/3028/Pay Rev/06/SSUS dated 1.4.2006 of Registrar, Sree Sankaracharya University of Sanskrit.
 6. Letter No.Ad.A4/3392/2006 dated 22.3.2006 of Registrar, Calicut University.
 7. Letter No.Ad.C2/1983/2005 dated 27.3.2006 of Registrar, Kannur University.

ORDER

Government have revised Scales of pay and allied matters of the Government employees/ teachers of the State with effect from 1.7.2004 as per Government Order read as first paper above. The Registrars of University of Kerala, Mahatma Gandhi University, Sree Sankaracharya University of Sanskrit, University of Calicut, Kannur University and Cochin University of Science & Technology as per letters read as 2nd to 7th paper above have requested Government to accord sanction for the implementation of the Pay Revision Orders in the Universities also. Government have examined the matter in detail and are pleased to accord sanction for extending the benefits of G.O(P) No.145/2006/Fin dated 25.3.2006 to the non teaching staff of all the Universities in the State (except Kerala Agricultural University for which orders will issue from Agriculture Department) subject to the following conditions.

- i) All the extra benefits which are not allowable to the State Government employees should be stopped while implementing this Order.

- ii) The scale of pay of the non teaching employees of Universities shall be revised in accordance with the revised pay scales mentioned at Annexure 1 of Pay Revision Orders dated 25.3.2006. If any employee or a category of employees are to be given a scale of pay higher than that shown in Annexure-I of the Pay Revision Order, separate Government Order will be issued.
 - iii) All the rules relating to fixation of pay, calculation of gratuity, time bound higher grade, travel allowance, Surrender of Earned Leave, Ratio promotion, payment of ex-gratia and other allowances mentioned in the Pay Revision Orders dated 25.3.2006 should be adhered to scrupulously.
 - iv) The HRA to the employees shall be paid as per para 14(1) of the Pay Revision Orders dated 25.3.2006. The Notes under Para 14(2) should be followed scrupulously in this regard.
 - v) CCA should be limited to those employees who are working in the offices which are situated within city limits.
 - vi) The Universities shall issue the Pay Revision Order containing the pay scales (both pre-revised and revised) of all the posts in each University and equivalent scale in the Pay Revision Order and forward printed copies to Government in Finance Department and Higher Education Department. Any change or deviation should be effected only with the prior concurrence of Government.
 - vii) The date of effect of the revision and payment of arrear on account of the revision will be the same as ordered in the Pay Revision orders dated 25.3.2006.
2. In case of any doubt regarding pay scales, fixation etc prior concurrence of the Government shall be obtained before arriving at a decision.
3. Any proposal for extending any additional benefits to the employees shall be forwarded to Government with the approval of the Syndicate and prior concurrence in writing shall be obtained before payment is made.

4. The Pay Revision Orders in respect of Kerala Agricultural University will be issued separately by the Agriculture Department.

**BY ORDER OF THE GOVERNOR
P. J. THOMAS
ADDITIONAL CHIEF SECRETARY**

To

The Registrar, Kerala University, Thiruvananthapuram-695 034.

The Registrar, Mahatma Gandhi University, Priyadarsini Hills,
Kottayam-686 560.

The Registrar, Cochin University of Science & Technology, Kochi-682 022

The Registrar, Sree Sankaracharya University of Sanskrit, P.B No.14,
Kalady-683 574.

The Registrar, Calicut University, University P.O., Malappuram-673 635

The Registrar, Kannur University, Mangattuparamba, Kannur University P.O,
Kannur – 670 567.

The Advocate General, Kerala, Ernakulam.

The Accountant General (Audit), Kerala, Thiruvananthapuram.

The Accountant General (A&E), Kerala, Thiruvananthapuram.

Copy to: The Finance Department
[vide U.O Note No.35999/Edn. B3/06 dated 12.6.06]
Agriculture Department for necessary action.

Forwarded/By Order

Section Officer